## International Affairs – Move from Periphery to Center

### Build financial stability, resiliency, and sustainability of IA and UCR

IA helps UCR to achieve financial stability (ROI 1:5). Part of generated funds is needed to sustain and further develop IA.

**Initiatives**
- Grow nonresident enrollment
- Increase MS enrollment
- Receive dedicated percentage of non-resident tuition funding for International Affairs
- Increase number of staff positions
- Implement fees for processing post-graduation employment applications
- Grow 3:1+X, 4+1, 3+2 programs
- Outreach to international alumni and parents

### Invest in the success of the people of International Affairs and all people who teach, do research, work, learn, and live at UCR

Make IA and UCR place of choice to work and study

**Initiatives**
- Improve overall UCR experience for international students
- Expand high-impact practices - increasing Education Abroad participation - Academic Integration for Education Abroad for undergraduate programs
- Improve overall UCR experience for international scholars
- Create international scholars' network
- Reimagine and redesign staff experience to focus on retention and developing values-led environment for staff to thrive
- Expand professional development opportunities for staff – on campus, online, around the region, and with professional organizations nationwide

### Expand the visibility and scope of influence of International Affairs and UCR locally, nationally, and globally

Successful Internationalization => recognition = prestige => higher rankings

**Initiatives**
- Senator Paul Simon and APLU Award for Global Learning, Research, & Engagement – IA to guide collaborative opportunities across academic and non-academic units - campus-wide internationalization through cross-pollination of efforts and resources. Building awareness amongst all stakeholders will foment international activities and grow a strong commitment to internationalization.
- Expand and refine international outreach – alumni, parents
- Increase outreach to and engagement with current students and parents
- Develop and implement a strategy for on-going IA staff participation in professional organizations