

Your Position & Matter Reported	Required Action
<p>If you are a manager, supervisor, faculty, UCPD officer, HR or AP administrator or Title IX professional, and you learn that anyone affiliated with UCR may have experienced <b>conduct prohibited by the UC Policy on Sexual Violence and Sexual Harassment (SVSH Policy) or the UCR Discrimination, Harassment and Retaliation Complaint and Resolution Policy</b>,</p>	<p>then you must promptly report to:</p> <p>for sexual violence or sexual harassment, report online via UCR's <a href="#">Office of Title IX, Equal Employment &amp; Affirmative Action</a> (preferred) or email <a href="mailto:titleix@ucr.edu">titleix@ucr.edu</a>.</p> <p>for other types of discrimination, harassment, or retaliation (race, disability, age, etc.), report online via the <a href="#">UC Hotline</a> or email <a href="mailto:titleix@ucr.edu">titleix@ucr.edu</a>.</p>
<p>Unless you are a Confidential Resource (such as the Ombuds or a CARE advocate), if you learn that <b>a student may have experienced Prohibited Conduct under the SVSH Policy</b>,</p>	<p>then you are required to promptly notify the Title IX Office. Please complete the <a href="#">online report form</a> or email <a href="mailto:titleix@ucr.edu">titleix@ucr.edu</a></p>
<p>If you are a Campus Security Authority (CSA) and you become aware of a report or allegation that <b>a Clery Act crime</b> is alleged to have occurred on UCR's Clery Act geography,</p>	<p>then you are required to notify UCPD or the Clery Act Coordinator. Please visit <a href="#">UCR's Clery Act</a> webpage for further guidance.</p>
<p>If you are a Mandated Reporter under <a href="#">CANRA</a> and you become aware of <b>actual, reported or suspected child abuse or neglect</b> occurring on UCR's campus or at an official UCR activity or program</p>	<p>then you are required to make a verbal <i>external</i> report to any of the following:</p> <ul style="list-style-type: none"> <li>➤ local law enforcement, child protective services, or county welfare departments; no later than 36 hours after the verbal report,</li> <li>➤ fill-out <a href="#">Form SS 8572</a> and submit it to the agency with whom a verbal report was made;</li> <li>➤ and make an <i>internal</i> report (may be anonymous) to a supervisor or through the University Compliance Hotline at (800) 403-4744 or <a href="#">online</a>.</li> </ul>
<p>If you receive or are aware of <b>violence in the workplace</b>,</p>	<p>then any perceived violations of the policy are to be reported to the next-in-line supervisor or to an academic administrator. See Section V of the <a href="#">Violence Prevention in the UCR Community</a> Policy.</p>
<p>If you are a manager or supervisor and receive a report or information that alleges an <b>Improper Governmental Activity (IGA)</b>,</p>	<p>you <b>must</b> elevate it to the LDO by reporting online via the <a href="#">UC Hotline</a> or email <a href="mailto:ldo@ucr.edu">ldo@ucr.edu</a> if:</p> <ul style="list-style-type: none"> <li>➤ The reported IGA results from a significant internal control or policy weakness likely to exist elsewhere on campus or in the system, or the matter involves misuse of UC resources</li> <li>➤ Media or public attention is likely</li> <li>➤ There is potentially significant liability or significant possibility of a criminal act (such as disappearance of cash)</li> <li>➤ There is a significant threat to the health and safety of employees or the public.</li> </ul> <p>When in doubt, refer the matter to the LDO so that it can be assessed. Visit <a href="#">UCR's whistleblower website</a> for guidance.</p>