Welcome to your union! UAW Local 2865 is the union chosen by the majority of Readers, Tutors, Teaching Assistants, and Graduate Student Instructors. The Union negotiates contracts with the university administration covering wages, benefits, hours, rights, terms and conditions of employment. This is the form by which you voluntarily accept or decline membership.

**AT UC, THE UNION:**
- Is run by student employees like you;
- Enables student employees to resolve workplace problems;
- Gives student employees a collective voice in advocating for important issues such as increased wages, rights for international students, and equity and diversity in academia.

**BECAUSE UC STUDENT EMPLOYEES FORMED A UNION IN 1999, WE HAVE:**
- Increased wages more than 33% compared to student employees outside of the Union.
- Won high quality health insurance at a low cost to student employees.
- Achieved protections from discrimination and harassment in the workplace.
- And gained many more rights and protections.

These rights and protections are only possible because a majority of student employees are dues-paying members of our union. By becoming a member, you increase the strength of the Union; you’re able to participate in the Union’s decision-making process, and you can run for leadership positions if you choose. You are also doing your part to support the community of student employees at the University of California and building the future of public education.

☐ **I ACCEPT MEMBERSHIP** in UAW Local 2865. I agree to pay a one-time $10 initiation fee and monthly dues, currently 1.44% of my gross pay. I authorize UC to deduct the initiation fee and monthly membership dues from my pay and remit them to the Union. Unless revoked, this authorization is to remain in effect for all periods of time in which I am a UAW member and receiving a paycheck for work performed as a TA, Tutor, Reader, or Graduate Student Instructor.

☐ **I DECLINE MEMBERSHIP** in UAW Local 2865.

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**QUESTIONS?**
We are here to help! Visit www.uaw2865.org, email us at uaw2865@uaw2865.org, or give us a call at 510-549-3863. You can learn about your contract here: www.uaw2865.org/resources. Please direct all questions to the Union, not the University. Please return this form to the Union at uaw2865@uaw2865.org, or by handing it in to your hiring administrator.