

CAREER DEVELOPMENT ROADMAP

Plan your development journey at UC Riverside

Your Journey. Your Growth. Our Support.



Experienced Leaders

Strategically lead with vision



Mastering Management

Management Skills Assessment Program

Mid-Career Leaders

Strengthen your non-technical leadership skills



Building Core Supervisory Competencies

UC People Management Series



Foundations of Supervisory Success

Aspiring Leader Program



Early Career Leaders

Explore supervisory fundamentals, learn core systems, processes, and policies



Spark Your Potential

Individual Contributors

Build effectiveness; dig in and increase your expertise

CAREER DEVELOPMENT ROADMAP

Individual Contributors

Spark Your Potential

- Build individual effectiveness and self-leadership
- Any experience level; May - December



Early Career Leaders

Aspiring Leader Program

- Explore supervisory fundamentals
- 0-2 years of supervisory experience; Self-paced eLearning

Foundations of Supervisory Success

- Learn UCR's systems and policies
- Any experience level; August - April

UC PM Series

- Learn about UC's core leadership processes and philosophies
- 0-3 years of supervisory experience; Self-paced eLearning and ILT electives



Mid-Career Leaders

BCSC

- Strengthen leadership skills
- 1-3 years of supervisory experience; September - May

UC PM Series

- Learn about UC's core leadership processes and philosophies
- 0-3 years of supervisory experience; Self-paced eLearning and ILT electives

MSAP

- Assess and build on your current skills; focus on receiving feedback
- 1-5 years of supervisory experience; off-site assessment center; April and October; currently on hiatus



Experienced Leaders

Mastering Management

- Strategically lead with vision
 - 5+ years of supervisory experience; limited to those who manage/lead a function, are responsible for budgets, setting strategic goals, etc.
- January - September

