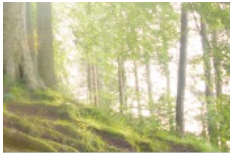


## Headline News



### Gartner's 7 Must-Read Business Books for 2023

Gartner is the world's leading research and advisory company, offering an array of professional development resources for employees and managers at all levels. Check out Gartner's [7 recommended business books for 2023](#) and learn [why you should take advantage of your Gartner membership](#).



### Franklin Covey's 7 Habits of High-Effective People February 21-23, 2023

Achieve greater productivity, improved communication, strengthened relationships, increased influence, and laser-like focus on critical priorities. Today more than ever we need to improve life and work effectiveness. Come to: The 7 Habits of Highly Effective People and experience the difference this solution will make in your life. [Register](#) by February 6, 2023

#### Topics Covered:

- Habit 1: Be Proactive
- Habit 2: Begin with the End in Mind
- Habit 3: Put 1st Things 1st
- Habit 4: Think Win-Win
- Habit 5: Seek First to Understand, then to be Understood
- Habit 6: Synergize
- Habit 7: Sharpen the Saw
- Wrap-up and Next Steps



### Franklin Covey's Change: How to Turn Uncertainty into Opportunity March 7, 2023

Help individuals and leaders understand the human experience of change and develop the skills to successfully navigate any workplace change. And equip leaders to engage their teams in not only managing change but embracing it and unleashing their potential to achieve even greater possibilities beyond initially targeted results. [Register](#) by March 5, 2023



**Get Fit Mentally** - There are multiple ways we can recharge, refocus, and maintain our health. Here are some great 'Get Fit Mentally' resources below:

- **Faculty and Staff Assistant Program** - [FSAP Website](#)
- **Health Net Wellness Webinar Series, Learn Healthy Ways to Live Your Best** - [Health Net Series Link](#)

## Upcoming Programs and Classes

### EOD Programs, Courses, and Classes

Course	Date(s)	Cost*	Register
<b>Franklin Covey's 7 Habits of High Effective People</b> Achieve greater productivity, improved communication, strengthened relationships, increased influence, and laser-like focus on critical priorities. <b>Registration Deadline:</b> February 6, 2023	02/21-23/23	\$203	<a href="#">Register</a>
<b>Franklin Covey's Change: How to Turn Uncertainty into Opportunity</b> Help individuals and leaders understand the human experience of change and develop the skills to successfully navigate any workplace change. <b>Registration Deadline:</b> March 5, 2023	03/7/23	\$203	<a href="#">Register</a>
<b>Franklin Covey's Leading at the Speed of Trust</b> Trust has been identified as the most critical competency for today's leaders. It affects everything you are trying to accomplish. Learn how to develop, restore, and extend trust with the team you lead. <b>Registration Deadline:</b> March 6, 2023	03/21-03/23	\$203	<a href="#">Register</a>

**Note:** a late session admission, 30 minutes after the course has begun, will not be given course credit and may incur program or no-show fees.

### ComPsych – Faculty & Staff Assistance Program (FSAP) Orientation

The following workshops are offered at **no cost**:

ComPsych Workshop Topic	Date	Time	Registration
Developing Creativity	02/09/23	1 – 2 PM	<a href="#">Register</a>
Using Reason to Resolve Conflict	02/23/23	1 – 2 PM	<a href="#">Register</a>
10 Strategies for Improving Your Finances	03/9/23	1 – 2 PM	<a href="#">Register</a>
Mental Awareness for Leaders	03/23/23	1 – 2 PM	<a href="#">Register</a>
Preventing Employee Burnout	03/3/23	1 – 2 PM	<a href="#">Register</a>

### ComPsych – Faculty & Staff Assistance Program (FSAP) Orientation

If you missed FSAP Orientation, be sure to view the **recorded sessions** in the UC Learning Center:

Faculty Staff Assistance Program (FSAP) Orientation	<a href="#">Recording</a>
Faculty Staff Assistance Program (FSAP) Manager/Supervisor Orientation	<a href="#">Recording</a>

## News

### UC Learning Center Corner – New eCourses Available

Log into the UCLC learning management system at <https://uclearning.ucr.edu/>

#### 1. [Research Security Video Shorts](#)

Under recent Federal legislation and policy updates, universities and research institutions awarded \$50M or more in federal sponsored research funding annually will need to develop Research Security Programs in an effort to mitigate risks to the nation's research enterprise. The following series of video shorts aim to introduce UC researchers, administrators and others on four key elements of Research Security Program requirements (in 5 minutes or less):

- [Disclosures](#) — Conflict of Interest and Conflict of Commitment disclosure requirements for federal funding, UC and California state.
- [Talent Recruitment Programs](#) — Overview of talent recruitment programs, how to recognize talent recruitment programs, risks, reporting requirements, and resources.

- c. [International Collaborations](#) — Basic overview of export control, restricted party screening, fundamental research exclusion, risks & considerations, and resources.
- d. [Data Security](#) — Cybersecurity, threat awareness, research data security, and export controls.

## 2. Risk Management Training for Youth Programs

The following courses are **required of personnel involved with youth programs on/off campus in collaboration with Risk Management**.

- a. [Keeping Your School Safe](#) — Overview of how you can keep your school safe from child abuse. Topics include: who abuses children at schools, when and where abuse is most likely to occur in a school, four steps you can take to keep children safe, and how to protect yourself from false allegations of abuse.
- b. [Social Media Safety](#) — Overview of social media safety in youth-serving higher education programs. Topics include: Identify risks of using social media and other forms of electronic communication, policies and best practices governing the use of social media and electronic communication, educating youths and parents about online safety, and responding appropriately to improper and illegal use of social media/electronic communication.
- c. [Athlete Protection Part 1](#) — Overview of how you can keep your athletes safe from abuse. Topics include: types of abuse and the effects, scope and effects of abuse in sports, how to maintain a healthy coach-athlete relationship, types of offenders and how they operate, and high risk situations and how to eliminate them.
- d. [Athlete Protection Part 2](#) — Overview of how you can keep your athletes safe from abuse. Topics include: why people report abuse, how to take action if you suspect abuse, and how to protect yourself from false allegations.

### Need Help Logging In?

Looking for the latest information on how to access the UC Learning Center? Be sure to check out the following documents available in the Resources section of the [Access & Roles page](#) of our support site:

- [Access Matrix for Departments](#) — provides details on how to ensure your new hires can access the UCLC, recently updated with the [UCPath-Banner Match Program](#) details.
- [User Access Flowchart](#) — to help all types of users find their path to accessing the UCLC.

## Campus Spotlight

### Staff Assembly Events:

- **Winter Quarter General Meeting**  
February 15, 2023 | 12:00 PM | HUB 302 and on Zoom (Hybrid Meeting) | [Registration Link](#)
- **Virtual Bingo**  
February 17, 2023 | 12:00 PM & 6:00 PM | [Registration Link](#)
- **Staff Pantry**  
February 17, 2023 | 1:00 -5:00 PM | [Registration Link](#)

### SAVE THE DATE: UCR Staff Conference, March 28 – 29, 2023

The featuring [Craig Thompson](#), UCR [Provost Elizabeth Watkins](#), and many other experts sharing avenues of professional development and career growth.

### UCR Student Disability Resource Center – Disability Ally Workshop

Tuesday, February 21, 2023 | 9:00 a.m. – 12:00 p.m.

On behalf of the UCR Student Disability Resource Center, Employee and Organizational Development would like to announce the Disability Ally Workshop on Tuesday, February 21, 2023. The virtual Disability Ally Workshop seeks to facilitate awareness, understanding, and competency of disability through connecting faculty, staff and students with resources, knowledge and relationships of disability as diversity. Participants in this program will gain knowledge about what it means to truly be an ally for students with disabilities.

**Topics include:** Disability Law, Academic Accommodations, Disability Etiquette, Hidden Disabilities, Disability Demographics and a Student Panel

#### Registration

- To attend this workshop, you are required to register through the [UC Learning Center \(UCLC\)](#).
- If you are unable to participate in this workshop, please fill out this form [Disability Ally Workshop request form](#)
- We are planning future workshops throughout this academic year. In addition, we would be happy to arrange workshops for individual offices/departments.

#### Contact

For questions regarding the Disability Ally Workshop, please contact [sdrc@ucr.edu](mailto:sdrc@ucr.edu).

- Learn more: [UCR Student Disability Resource Center](#)

## Remote/Hybrid Work Resource Center

As work schedules will continue to include hybrid/remote options across the UCR campus in 2022, we want to help faculty and staff be prepared to be able to work in whatever hybrid/remote option is chosen. Employee and Organizational Development (EOD) would like to invite you to learn about remote work learning resources available to UCR faculty and staff. For more information, please visit the [Employee and Organizational Development webpage](#).

### Topics from LinkedIn Learning:

- [What's Next – Reinventing Work in the New Normal](#)
- [Change Management Foundations](#)
- [Managing Organizational Change for Managers](#)
- [Change Management Tips for Individuals](#)
- [Improve Your Hybrid Workforce Skills](#)
- [Supporting Your Team as Offices Reopen](#)

### HR Information and Resources

- [Return to Campus](#)
- [Face Covering Policy](#)
- [Return-to-Work Parking Information](#)
- [Remote Work /Telecommuting Agreement](#)
- [Coronavirus \(COVID-19\)](#)

**Need training now? Visit LinkedIn Learning, via R'Space, and take advantage of curated collections.**

*[Get to Know the Employee and Organizational Development \(EOD\) Team.](#)*

*[Personnel Policies for Staff Members \(PPSM 50\) – Professional Development.](#)*

*Most enrollments are conducted through the [UC Learning Center](#).*

*Need assistance with course fees? Apply for a Staff Assembly Professional Development Scholarship. Visit their website for more information:*

*<https://staffassembly.ucr.edu/scholarships>.*

*Missed an issue of the Professional Development Monthly?*

*Visit the [Professional Development Monthly webpage](#).*

*To subscribe (opt-in) to the Professional Development Monthly, register in the [Hrtrainingnews listserv](#).*

**For questions, please contact Employee & Organizational Development (EOD) at [HRTrainingContacts@ucr.edu](mailto:HRTrainingContacts@ucr.edu).**