



PROFESSIONAL DEVELOPMENT MONTHLY

ACHIEVING RESULTS **B**UILDING RELATIONSHIPS **C**REATING THE FUTURE

Headline News

Kick Off the Year with LinkedIn Learning

Have you activated your account? Sign in via R'Space Authorized Applications and access their vast library. From professional development to personal enrichment, LinkedIn Learning is at your fingertips, and it's free for all staff.

Some Fun Library Topics: [Painting Foundations](#), [Introduction to Photography](#), Piano Lessons: Teach Yourself to Play

EOD Course Catalog

UC Riverside employees can enroll in a series of Employee & Organizational Development (EOD) courses. We offer tools and resources to help you succeed and excel in your professional role at UCR through engaged learning and focused customer service. For more information regarding available courses and registration, go to <https://ucrllearning.ucr.edu/>. Our core competencies — Achieving Results, Building Relationships and Creating the Future — apply to all UC employees, regardless of location, level or role within the University. They are aligned with the mission, vision and values of the University and its locations.

[EOD Course Catalog](#).

September 2022

Featured Training

Franklin Covey's Unconscious Bias: Understanding Bias to Unleash Potential

Date: September 22, 2022

Unconscious biases are how our brains compensate for overload which can inhibit performance and lead to poor decision-making. Learn how to be aware of and address biases so you and your team can thrive, increasing performance and engagement. [Registration Link](#)

Upcoming Programs and Classes

EOD Programs, Courses, and Classes

Course	Date(s)	Cost*	Register
<p>Franklin Covey's Unconscious Bias: Understanding Bias to Unleash Potential</p> <p>Unconscious biases are how our brains compensate for overload which can inhibit performance and lead to poor decision-making. Learn how to be aware of and address biases so you and your team can thrive, increasing performance and engagement.</p> <p><i>Registration Deadline: Sept. 12, 2022</i></p>	9/22 – 9/23	\$203	Register
<p>Franklin Covey's The 4 Essential Roles of Leadership</p> <p>After extensive research the Franklin Covey team identified that the most effective leaders consistently live the 4 Essential Roles of Leadership as the foundational framework for their leadership success. That is, they inspire trust, create vision, execute strategy, and coach potential. By doing this, they engage their team to consistently help the organization achieve its most important results.</p> <p><i>Registration Deadline: October 11, 2022</i></p>	10/25 – 10/27	\$203	Register

*FY22 prices, subject to change with FY23 budget process.

Note: a late session admission, 30 minutes after the course has begun, will not be given course credit and may incur program or no-show fees.

ComPsych Personal Development/Work-Life Workshops

Our partnership with ComPsych enables us to offer learning and personal enrichment opportunities throughout the year. The following workshops are offered at **no cost**.

Workshop Topic	Date	Time	Registration
Becoming a Team Player	9/15/22	1 – 2 PM	Register
Time Management Principles	9/29/22	1 – 2 PM	Register
Managing Staff Through Stressful Situations	10/6/22	1 – 2 PM	Register
Difficult Conversations During Time of Unrest	10/13/22	1 – 2 PM	Register
Managing Up for Professional Success	10/20/22	1 – 2 PM	Register

ComPsych – Faculty & Staff Assistance Program (FSAP) Orientation

	Date	Time	Registration
Faculty Staff Assistance Program (FSAP) Orientation	09/13/22	11 – 12 PM	Register

If you missed FSAP Orientation, be sure to view the **recorded sessions** in the UC Learning Center:

- [FSAP Orientation](#)
- [FSAP Manager/Supervisor Orientation](#)

News

UC Learning Center Corner

Log into the UCLC learning management system at <https://uclearning.ucr.edu/>

Need Help Logging In?

Looking for the latest information on how to access the UC Learning Center? Be sure to check out the following documents available in the Resources section of the [Access & Roles page](#) of our support site:

- [Access Matrix for Departments](#) — provides details on how to ensure your new hires can access the UCLC, recently updated with the [UCPath-Banner Match Program](#) details.
- [User Access Flowchart](#) — to help all types of users find their path to accessing the UCLC.

Travel & Entertainment Card Training

This training is required for potential cardholders and is highly recommended for the financial officers who oversee their card transactions. If you plan to travel or entertain on behalf of UC Riverside, you should apply for a Travel & Entertainment (T&E) Card as soon as you complete this training. It will take approximately two weeks to receive the card. We will review the application process later in this training. [Find this course in the UCLC.](#)

Research Security

Overview of research security topics, including disclosures, talent recruitment programs, international collaborations, and data security. [Find this course in the UCLC.](#)

Health Net – Learn Healthy Ways to Live Your Best

Wednesday, September 21, from noon to 12:45 p.m. Pacific time

Eat Well to Help Reduce Stress

Choose what you need, not what you crave

Registration: [Wellness webinar registration](#)

When you feel stressed, what you may be tempted to eat and drink can undermine your health, fitness and weight-loss goals. Learn ways to calm yourself with stress-busting nutrients and mindfulness techniques. This can help you choose what your body needs, rather than what it craves.

The *Nutrition to Reduce Stress* webinar will be held on Wednesday, September 21 from noon to 12:45 p.m. Pacific Time (PT).

[Sign up now!](#)

We offer our monthly webinars to all Health Net members and the public. Feel free to share with your friends and co-workers!

* Please join us next month on October 18 from noon to 12:45 p.m. for the *Give Your Immune System a Boost* wellness webinar.

[Health Net's Nondiscrimination Notice](#)

Campus Spotlight

UCR Student Disability Resource Center – Disability Ally Workshop

On behalf of the UCR Student Disability Resource Center, Employee and Organizational Development would like to announce the Disability Ally Workshop on Thursday, October 27, 2022.

The virtual Disability Ally Workshop seeks to facilitate awareness, understanding, and competency of disability through connecting faculty, staff and students with resources, knowledge and relationships of disability as diversity. Participants in this program will gain knowledge about what it means to truly be an ally for students with disabilities.

Topics include:

- Disability Law
- Academic Accommodations
- Disability Etiquette
- Hidden Disabilities
- Disability Demographics and a Student Panel

Participants will also receive a Disability Ally badge that can be placed in their email signature notifying students that they are a safe space for individuals with disabilities.

Disability Ally Workshop

Thursday, October 27, 2022 | 9:00 a.m. – 12:00 p.m.

Registration

To attend this workshop, you are required to register through the [UC Learning Center \(UCLC\)](#).

If you are unable to participate in this workshop, please fill out this form [Disability Ally Workshop request form](#)

We are planning future workshops throughout this academic year. In addition, we would be happy to arrange workshops for individual offices/departments.

Contact

For questions regarding the Disability Ally Workshop, please contact sdrc@ucr.edu.

Learn more: [UCR Student Disability Resource Center](#)

R'LEAD - Come hear from the new LEAD Executive Board and all our upcoming events!

September 28, 2022 | 3:00 p.m. – 4:30 p.m.

[Register Here](#)

LEAD R' Ship Series – Psychological Safety with Alexandra Rollins, the Interim Director of EOD

October 11, 2022 | 11:00 a.m. – 12:00 p.m.

[Register Here](#)

Remote/Hybrid Work Resource Center

As work schedules will continue to include hybrid/remote options across the UCR campus in 2022, we want to help faculty and staff be prepared to be able to work in whatever hybrid/remote option is chosen. Employee and Organizational Development (EOD) would like to invite you to learn about remote work learning resources available to UCR faculty and staff. For more information, please visit the [Employee and](#)

[Organizational Development webpage.](#)

Topics from LinkedIn Learning:

- [What's Next – Reinventing Work in the New Normal](#)
- [Change Management Foundations](#)
- [Managing Organizational Change for Managers](#)
- [Change Management Tips for Individuals](#)
- [Improve Your Hybrid Workforce Skills](#)
- [Supporting Your Team as Offices Reopen](#)

HR Information and Resources

- [Return to Campus](#)
- [Face Covering Policy](#)
- [Return-to-Work Parking Information](#)
- [Remote Work /Telecommuting Agreement](#)
- [Coronavirus \(COVID-19\)](#)

**Need training now? Visit LinkedIn Learning, via R'Space,
and take advantage of curated collections.**

*[Get to Know the Employee and Organizational Development \(EOD\) Team.](#)
[Personnel Policies for Staff Members \(PPSM 50\) – Professional Development.](#)*

Most enrollments are conducted through the [UC Learning Center](#).

*Need assistance with course fees? Apply for a Staff Assembly Professional
Development Scholarship. Visit their website for more information:
<https://staffassembly.ucr.edu/scholarships>.*

*Missed an issue of the Professional Development Monthly?
Visit the [Professional Development Monthly webpage](#).*

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register in the [Hrtrainingnews listserv](#).*

**For questions, please contact Employee & Organizational
Development (EOD) at HRTrainingContacts@ucr.edu.**