

A CHIEVING RESULTS **B**UILDING RELATIONSHIPS **C**REATING THE FUTURE

October 2020



New Faculty Staff Assistance Program Provider CompPsych

The University of California, Riverside is pleased to announce that it has collaborated with ComPsych®, the new Faculty & Staff Assistance Program (FSAP) provider. ComPsych will provide GuidanceResources® services whose benefits will provide UCR faculty, staff and their household family members confidential support, resources and information for personal and work-life issues. For more information, please visit the [UCR Faculty Staff Assistance Program webpage](#).

Employee and Organizational Development (EOD) is also collaborating with ComPsych to offer no-cost, 60-minute Zoom workshops every month in the areas of:

- Personal Development/Work-Life
- Parenting
- Older Adult Care
- Personal Development
- Resilience
- Legal and Financial
- Behavioral Health and Wellness
- Family and Relationships

Upcoming Programs and Classes

ComPsych – 2020 Personal Development/Work-Life Topics

Our partnership with Compsych will enable us to offer learning and personal enrichment opportunities throughout the year. The following workshops are offered this October:

Workshop	Date	Time	Cost	Campus Coordinator	Registration Link
<i>How to Be More Engaged at Work</i>	10/7/20	1–2:00 p.m.	No cost	Lela Dennis	How to Be More...Link
<i>Emotional Intelligence</i>	10/8/20	1–2:00 p.m.	No cost	Lela Dennis	Emotional Intelligence Link
<i>Building Trust</i>	10/13/20	1–2:00 p.m.	No cost	Lela Dennis	Building Trust Link
<i>Staying Engaged and Advancing Your Career as a Remote Employee</i>	10/14/20	1–2:00 p.m.	No cost	Lela Dennis	Staying Engaged...Link
<i>Caring from a Distance</i>	10/15/20	1–2:00 p.m.	No cost	Lela Dennis	Caring from a Distance Link

<i>Laughter, Humor and Play to Reduce Stress and Solve Problems</i>	10/20/20	1–2:00 p.m.	No cost	Lela Dennis	Laughter, Humor...Link
<i>Loneliness and Social Isolation in Today's World</i>	10/21/20	1–2:00 p.m.	No cost	Lela Dennis	Loneliness and...Link
<i>The Five Pillars of Personal Finance</i>	10/22/20	1–2:00 p.m.	No cost	Lela Dennis	The Five Pillars...Link

If you have questions, please contact Employee & Organizational Development at HRTrainingContacts@ucr.edu.

EOD Programs, Courses and Classes

Course Title	Description	Dates	Cost	Registrations Link
<i>Eliminating Harassment, Intimidation and Bullying (HIB)</i>	<i>Eliminating harassment, intimidation and bullying</i>	10/20/20	No Cost	HIB course link
<i>Franklin Covey's 7 Habits of Highly Effective People</i>	<i>Timeless principles of effectiveness</i>	11/4-6/20	\$158	FC 7 Habits...
<i>Franklin Covey's Leading at the Speed of Trust</i>	<i>Develop, restore and extend trust</i>	11/19-23/20	\$157	FC Speed of Trust...
<i>Franklin Covey's 6 Critical Practices for Leading a Team</i>	<i>Empowering your team</i>	12/2-4/20	\$161	FC 6 critical...
<i>Franklin Covey's 4 Essential Roles of Leadership</i>	<i>Inspire trust, create vision, execute strategy and coach potential</i>	12/7-9/20	\$161	FC 4 Essential roles...

If you have questions, please contact Employee & Organizational Development at HRTrainingContacts@ucr.edu.

LinkedIn Learning on Demand Courses

Resiliency

- [How to be an Adaptable Employee During Change and Uncertainty](#)
- [Building Resilience](#)

Courses Tailored for Today's Unique Working Environment

- [Communicating in Times of Change](#)
- [Creating a Culture of Change](#)

Evergreen Courses Addressing Challenges in Today's Working Environment

- [Balancing Work and Life](#)
- [Diversity, Inclusion and Belonging](#)

News

Change to LMS Access for Contingent Workers

[Contingent workers \(CWRs\)](#) will now be able to log in directly to the UC Learning Center learning management system (LMS). However, before they may do so, hiring departments will need to take one additional step during the onboarding process to facilitate access, depending on the CWR's student status.

This change supports the COVID-19 Prevention training, which the campus must track and enforce for volunteers as well as employees, by ensuring CWRs can access their profiles in the LMS where they are assigned this training, resulting in more accurate compliance records.

This information is available in the [Access](#) section of the LMS support website, where you may also download the new [UC Learning Center LMS Access Matrix for Departments](#).

For existing CWRs who previously used the UC Affiliate Access Tool to create an affiliate profile in the LMS; that affiliate profile is secondary to their employee profile (generated by UCPath) where they are assigned the COVID-19 Prevention training. Departments will need to take the above steps to ensure access to the employee profile and then contact ucrllearning@ucr.edu to have the affiliate training records merged under the employee profile so that the CWR has a single training record in the LMS.

If you have questions, please contact ucrllearning@ucr.edu.

UCLC: Advanced Reporting for Managers

[Managers](#) and [Learning Coordinators](#) are able to pull attendance, compliance and activity recharge reports from the UC Learning Center learning management system (LMS) for their direct reports and managed users. These reports can help with tracking team training compliance across all assigned activities, attendance in professional development activities to meet IDP goals, or to confirm costs and payment details for attended activities.

Find basic instructions in our online [Manager Guide](#), including a downloadable [Manager's Guide to Advanced Reporting](#) with more detailed information.

TIP: Learners may add [Self-Reported Training](#) to the LMS so that it appears on their transcripts, and in attendance reports that include the Self-Reported Training activity type.



UC Systemwide People Management Series and Certificate

The UC Systemwide People Management Series and Certificate is a program for all People Managers and aspiring managers. The program consists of Core and Elective Courses, which include local and systemwide programs and eCourses, as well as in-person learning. For more information, visit the [UC People Management Series and Certificate](#)

[webpage](#).

Program cost: **no charge**



Staff Assembly Lunch & Learn

Strategies for Pursuing Professional Advancement at UCR

[Pursuing Professional Advancement at UCR](#) will emphasize the importance of positional expertise, soft skills, involvement and networking, and differentiating oneself in positive ways when pursuing professional advancement on campus.

Speaker: Aaron Bushong, University Honors Administrative Director



EOD 2020-21 Course Catalog

The [Employee & Organizational Development \(EOD\) 2020-21 Course Catalog](#) offers tools and resources to help you succeed and excel in your professional role at UCR through engaged learning and focused customer service.

Campus Spotlight

[ComPsych – Faculty Staff Assistance Program Orientation](#)

[FSAP Manager/Supervisor Orientation](#)

Thursday, October 22 | 11:00 a.m. – 12:00 p.m.

The goal of this session is to educate you about the program and to help you view the program as a tool for supporting your employees. Join us to find out more about this great benefit! To register for this orientation, please visit the [UC Learning Center \(LMS\)](#).

FSAP Orientation

Wednesday, October 21 | 11:00 a.m. – 12:00 p.m.

The goal of this session is to familiarize you with all of the great resources that are available to you and your household family members through GuidanceResources, the new Faculty & Staff Assistance Program, brought to you by ComPsych. Join us to find out more about this great benefit! To register for this orientation, please visit the [UC Learning Center \(LMS\)](#).

Staff Assembly Lunch & Learn

Coping, Parenting and Quarantine

Wednesday, October 14 | 12:00 – 1:00 p.m.

Hear from UCR psychologists and UCR parents who will discuss the challenges of raising children during the COVID-19 pandemic. For more information, visit [Staff Assembly Lunch & Learn: Coping, Parenting and Quarantine](#).



LEARNING

Need training now? Visit LinkedIn Learning, via [R'Space](#), and take advantage of curated collections

Most enrollments are conducted through the [UC Learning Center](#).

*Need assistance with course fees? Apply for a **Staff Assembly Professional Development Scholarship**. Visit their website for more information:*

<https://staffassembly.ucr.edu/scholarships>.

If you should have any questions, please contact Employee & Organizational Development at HRTrainingContacts@ucr.edu.