

Call for Applications Building Core Supervisory Competencies Program

Applications due: Friday, August 21, 2020 | 5:00 p.m.

Program orientation: September 17, 2020

Program Cost: \$604

The Building Core Supervisory Competencies Program is specifically designed for employees with two to five years of supervisory experience who want to develop a broad range of skills and competencies that can enhance their performance as a supervisor and leader.

The program focuses on critical competencies such as communication, conflict management, establishing your leadership philosophy, and offers a comprehensive offering of electives that provide instruction in other management areas. All aspects of the program emphasize participation and practice through the use of self-assessment inventories, assignments designed to take the learning back to the workplace, and small group exercises.

For more information, including testimonials, program details and program registration, please visit the [Building Core Supervisory Competencies Program webpage](#).

Upcoming Programs & Classes



Franklin Covey's 6 Critical Practices for Leading a Team

August 26 – 28, 2020 | Virtual LiveClicks

December 2- 4, 2020 | Virtual LiveClicks

Discover how to empower your team members by holding a coaching mindset, giving effective feedback and applying key coaching skills in a compelling framework. For more information and registration, visit the [UC Learning Center](#).



Franklin Covey's 7 Habits of Highly Effective People

September 9 – 11, 2020 | Virtual LiveClicks

November 4 – 6, 2020 | Virtual LiveClicks

Franklin Covey's 7 Habits of Highly Effective People helps employees apply timeless principles of effectiveness to improve interpersonal communication, take initiative, establish greater trust, strengthen relationships, increase influence and balance key priorities. For more information and registration, visit the [UC Learning Center](#).



Franklin Covey's Leading at the Speed of Trust

September 9 – 11, 2020 | Virtual LiveClicks

November 19 – 23, 2020 | Virtual LiveClicks

Learn how to develop, restore and extend trust with the team you lead. Employees will be able to identify low- and high-trust behaviors, identify how to create a culture of trust with those they work with and how to build their credibility and competence. For more information and registration, visit the [UC Learning Center](#).

News



Employee and Organizational Development 2020-21 Course Catalog

The [Employee & Organizational Development \(EOD\) 2020-21 Course Catalog](#) offers tools and resources to help you succeed and excel in your professional role at UCR through engaged learning and focused customer service.



COVID-19 Prevention Training Available

All UCR employees, affiliates and volunteers are required to complete the new [COVID-19 Prevention course](#) in the UC Learning Center as part of the campus effort to return to work during the COVID-19 pandemic. You should complete this course before returning to campus or within 6 months, whichever comes first.

Questions about the course content, training requirement or alternative formats may be directed to Environmental Health & Safety at ehstraining@ucr.edu.



UC Managing Implicit Bias Series

The [UC Managing Implicit Bias Series](#) is a series of six eCourses designed to increase awareness of implicit bias and reduce its impact at the university. The program further reinforces the university's commitment to diversity, equity and inclusion.

The Managing Implicit Bias Certificate contains the following six self-paced, online interactive courses:

1. What is Implicit Bias?
2. The Impact of Implicit Bias
3. Managing the Influence of Implicit Bias – Awareness
4. Common Forms of Bias

5. Managing the Impact of Implicit Bias – Mindfulness and Conscious De-Biasing
6. Managing Implicit Bias in the Hiring Process

Those who complete all six courses will receive a certificate in Managing Implicit Bias and their coursework will count towards completion of the [UC People Management Series and Certificate](#).



LEARNING

Need training now? Visit LinkedIn Learning, via [R'Space](#), and take advantage of curated collections.

Most enrollments are conducted through the [UC Learning Center](#).

Need assistance with course fees? Apply for a Staff Assembly Professional Development Scholarship. Visit their website for more information:
<https://staffassembly.ucr.edu/scholarships>.

If you have any questions, please contact Employee & Organizational Development at HRTrainingContacts@ucr.edu.