

*August 2025*



## HEADLINE NEWS

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### **Building Core Supervisory Competencies (BCSC) Cohort Program**

Applications are being accepted through August 8, 2025

The Building Core Supervisory Competencies program offers skills and techniques that help supervisors develop their leadership skills, helping them successfully manage and develop their teams. Courses focus on self-awareness, identification of strengths and development areas, and translating your awareness into action. [Learn More](#)

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### **Welcome to Franklin Covey**

Free information session and platform demonstration: [Register](#)

The Impact Platform for OnDemand learning brings the science of learning to life, equipping you with the mindsets and behaviors needed to do your very best work.

This **free** session will give you a deeper understanding of Franklin Covey's world-class content and how you can obtain an All Access Pass subscription through Employee and Organizational Development's training programs.



## Register Now for the Franklin Covey On-Demand All Access Pass

Fee: \$170 per individual | **Register by August 31**

Franklin Covey's All Access Pass provides access to world class development resources including:

- Competency-based 360 diagnostic tool to help you focus your development activities.
- Online versions of Franklin Covey's content: includes On Demand format of core course offerings, micro courses for targeted skill-specific learning, and microlearning for bite-sized content on essential topics.
- Learner's Welcome Guide to help you get started.

[Watch this short clip](#) to learn more!



### Mastering Management

*Coming January 2026*

Targeting experienced managers looking to refine their skills and take their leadership to the next level, the Mastering Management Development Program is a dynamic and comprehensive journey designed to equip you with the essential tools, strategies, and insights to excel as a confident and effective leader. This cohort program will launch in early January 2026. Stay tuned for more information!



### Spark Your Potential

*Coming May 2026*

*Spark Your Potential* is a dynamic and interactive program designed to empower individual contributors to build the skills to achieve your personal and professional goals. This cohort program will launch in May 2026. Stay tuned for more information!

## EOD Programs

Course	Date(s)	Cost	Register
Franklin Covey's Unconscious Bias:	8/12/25	Free:	<a href="#">Register</a>

## Understanding Bias to Unleash Potential

Unconscious biases are how our brains compensate for overload which can inhibit performance and lead to poor decision-making. Learn how to be aware of and address biases so you and your team can thrive, increase performance and engagement.

8:30 am     *Restricted to  
All Access  
Pass  
Subscribers*

## Franklin Covey's Working at the Speed of Trust

When trust is low, people become suspicious, guard communication, speculate, and disengage. As a result, productivity grinds to a crawl, and the costs—whether social, emotional, or financial—increase. We call these trust taxes. When trust is high, people become confident and communication, creativity, and engagement improve. As a result, productivity speeds up and costs decrease. We call these trust dividends. Working at the Speed of Trust® helps you strengthen your trust signals in every relationship to convert trust taxes into trust dividends and propel yourself and your team further, faster.

8/19/25     *Free:  
Restricted to  
All Access  
Pass  
Subscribers*     [Register](#)

## Franklin Covey's Inclusive Leadership: Practical Ways to Cultivate Inclusion and Build a Better Team

What happens when you prioritize inclusion in your daily leadership behaviors? You disrupt bias and create an environment where every person on your team feels valued, thrives, and creates breakthrough results for your team and organization. FranklinCovey's Inclusive Leadership: Practical Ways to Cultivate Inclusion & Build a Better Team will show you that leading inclusively isn't something extra to do – it's about making the most of things you're already doing. You'll learn to connect with each individual to understand their unique skills and needs, to spot potential and address barriers to success, and to involve your whole team in co-creating an inclusive culture.

8/27/25     *Free:  
Restricted to  
All Access  
Pass  
Subscriber*     [Register](#)

## Franklin Covey's Navigating Difficult Conversations: Turn Tension into Progress

This course takes a targeted approach to helping learners manage emotional tension and conduct conversations in a way that enables all parties to stay engaged in collaborative dialogue. Learners will shift

9/11/25     *Free:  
Restricted to  
All Access  
Pass  
Subscribers*     [Register](#)

their mindset from fearing and avoiding difficult conversations to seeing them as the way to make progress on important issues. And they'll develop the skills to build trust and respect in every relationship as they navigate sensitive topics.

## Communicating with Clarity to Drive Performance

Communicating with Clarity to Drive Performance is designed to elevate participants' communication skills and enhance performance through goal setting. This course equips individuals with three (3) key ingredients needed to communicate effectively and achieve exceptional results.

9/16/25  
1:30 pm

*Free:  
Restricted to  
ePer  
Participant*

[Register](#)

## Franklin Covey's Project Management for the Unofficial Project Manager

Project Management for the Unofficial Project Manager™ combines best practices from agile and waterfall project management to equip learners with the mindset, skillset, and toolset to engage and inspire team members. Success starts with the core agile principle of value—a project must deliver value to an organization. Once value is established, it is people who make projects successful through a consistent process.

9/23/25  
1:30 pm

*Free:  
Restricted to  
All Access  
Pass  
Subscribers*

[Register](#)

## Focus on Your Talents with CliftonStrengths

Do you ever wonder why you make deliberate choices, do what you do, and are better at doing some things than others? The reason is talent; a naturally recurring pattern of thought, feeling, or behavior that influences choices and directs actions. Through your talents you tap into your greatest potential for success, and the outcome is strength. During this session you will explore your natural talents through the CliftonStrengths assessment which introduces your dominant themes, identifies top strengths, and offers suggestions on how to leverage them.

10/01/25  
9:00 am

\$35

[Register](#)

## Course Spotlight

(Available to Franklin Covey OnDemand Subscribers)

### Earning Trust

Develop this seemingly elusive skill that enables you and your team to achieve better, faster results. For more information, please visit [Franklin Covey - On Demand: Earning Trust](#).

Note: This Franklin Covey content is available to those with a subscription to their [OnDemand Platform](#). To subscribe, register for the [Franklin Covey All Access Pass in the UC Learning Center](#).

*The deadline to register is August 31.*

## Using Your All Access Pass

### Impact Platform Learner Welcome and Getting Started Guide

Your journey to growth and impact starts here. The Impact Platform is your new home for dynamic, personalized learning—designed to support your success every step of the way. Get a quick overview of your new learner experience by [watching our short introduction video](#).

## ComPsych Personal Development/Work-Life Workshops

Our partnership with ComPsych enables us to offer learning and personal enrichment opportunities throughout the year. The following workshops are offered at **no cost**.

Workshop Topic	Date	Time	Register
<b>ComPsych – Autonomy: Strengthening Your Ability to Work Independently</b>	8/05/25	11:00 am	<a href="#">Register</a>
<b>ComPsych – The Confident You: Taking Charge of Your Life</b>	8/07/25	11:00 am	<a href="#">Register</a>
<b>ComPsych – The Sandwich Generation: Balancing Your Personal Life with the Needs of Your Older Parents or Loved Ones</b>	8/12/25	11:00 am	<a href="#">Register</a>
<b>ComPsych – Being Part of a Multigenerational Team</b>	8/14/25	11:00 am	<a href="#">Register</a>
<b>ComPsych – Psychological Pressures of Middle Management</b>	9/09/25	11:00 am	<a href="#">Register</a>
<b>ComPsych – Bringing Out the Best in Others</b>	9/11/25	11:00 am	<a href="#">Register</a>

## UC Learning Center Corner

### Training Content Accessibility Audit

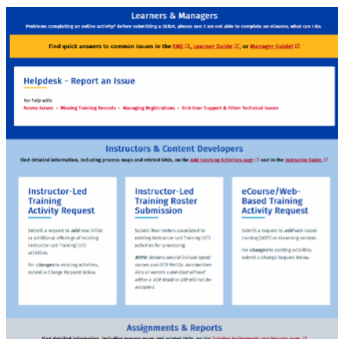
#### *Notice for all training owners and content developers*

In 2024, the Department of Justice issued a final rule updating regulations under Title II of the Americans with Disabilities ([Factsheet](#)). **By April 24, 2026, all web and mobile content must meet WCAG Version 2.1, Level AA standards.** This currently includes all content in the UC Learning Center (UCLC).

Our campus will undertake an audit of this content over the next several months, reviewing over 500 web-based training activities in the UCLC system. The responsibility will fall to the training owners and content developers to assess and remediate existing content. The EOD office will send out a usage report and audit process timeline to training owners, to help them identify which content should be either updated or retired.

As of June 2025, when submitting new content, owners are now asked to attest that their content meets the WCAG Version 2.1, Level AA standards.

Related resources may be found under the eCourses or Web-Based Activities section of the Add Learning Activities page of the UCLC [support site](#).



### UC Learning Center Helpdesk Transition to Online Service Request Catalog

[Submit service requests for the UCLC via ServiceNow!](#)

The UC Learning Center (UCLC) helpdesk has transitioned to the ServiceNow platform.

For assistance with the following and more, please submit a request from our [Service Catalog / UC Learning Center](#)

- Helpdesk :Report an Issue
- New Activity Requests and Roster Submissions
- Report Requests
- Change Requests and General Inquiries

## LinkedIn Learning

### Adding Value Through diversity

Diversity and inclusion are important aspects of how a successful business operates. This course highlights how fostering diverse teams can help your organization stay competitive in the marketplace, drive innovation, expand the richness of thought, and remain relevant on a potentially global scale. Get acquainted with the oft-overlooked pieces of diversity and learn actionable ideas like how to collect data, build referral programs, and expand your network, so that you can include more diversity within your team. Learn more at [LinkedIn Learning](#).

## Gartner

### Toolkit: Creating Psychological Safety

Psychological safety is a key factor in maximizing individual and team performance. Employees who feel psychologically safe are more capable of taking risks, communicating candidly and thinking creatively. People managers can use these tools to build psychological safety on their teams. Visit the [Gartner website](#) for more information.



## HEADLINE NEWS

## UCR Staff Assembly



### R'Mail Migration Office Hour

These meetings are open for those who have completed a R'Mail migration consultation with Information Technology Solutions (ITS) or attended a previous Welcome to R'Mail webinar. Join the meeting to ask your follow-up questions and receive IT Support related to the R'Mail migration

[Join the Webinar](#)

- August 21<sup>st</sup> 11 – 12 pm
- September 18 11 – 12 pm
- October 16<sup>th</sup> 11 – 12 pm



## Mentor Applications Are Open!

*Applications are due August 31*

For information and registration to the First Generation Mentorship Program, [please click here](#).

Residential Education's First-Generation Mentorship Program is seeking UCR Faculty, Staff and Alumni to apply to be Mentors for UCR's first-generation college students for the 2025-2026 academic year.



## 2025 Faculty & Staff Picnic

September 9 – 11:30 am | [Register by August 28](#).

All UCR faculty, non-Senate academics and staff employees are cordially invited to join Chancellor Hu for a picnic lunch to kick off the new academic year



## ADDITIONAL RESOURCES

### Communication

Learn to clearly and effectively share information, use appropriate mediums for communicating, and learn to actively listen in our collection in LinkedIn Learning on [Core Competencies - Communication](#)

### Remote Work

UCR Strives to be an employer of choice, providing flexibility in line with today's workforce needs. Find Remote Work Resources on the [Human Resources website](#)



LEARNING

Need training now? Visit LinkedIn Learning, via [R'Space](#), to take advantage of UCR curated collections.

Questions? [Please](#) contact EOD at [HRTrainingContacts@ucr.edu](mailto:HRTrainingContacts@ucr.edu)



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