HEADLINE NEWS

UC Global Accessibility Awareness Day 2025 – From Compliance to Inclusion

May 15, 2025, 10 – 11:30 am

REGISTER NOW

Whether you are just starting your journey in understanding digital accessibility or working to stay current on accessibility trends, this year's UC Global Accessibility Awareness Day (GAAD) event is for you.

Join the UC Electronic Accessibility Committee for **GAAD 2025: From Compliance to Inclusion**. Together, we can help create a more accessible world for all!

What to Expect at This Year's Event

UC tech leaders will share practical accessibility skills, explain the importance of digital accessibility and answer audience questions. Then **Lucy Greco**, UC Berkeley, and **Jill Wolters,** UCSF, will talk about Lucy's work as a disabled staff member at the UC.

Event Highlights

- Accessibility and the Legal Landscape featuring Trevor Finneman, Principal Counsel, UC Office of the President
- Accessibility Dos and Don'ts featuring Eric Mayes, User Interface Developer, UC Santa Barbara
- Using Artificial Intelligence (AI) for Accessibility Work featuring Lucy Greco, Accessibility Evangelist, UC Berkeley

Don't miss this amazing opportunity to have a great time while learning about digital accessibility and connecting with peers throughout UC.

After registering, you will receive a confirmation email with webinar information. The event will be recorded and will feature live captioning and American Sign Language (ASL) interpretation.

EOD Programs

Course	Date(s)	Cost*	Link
Focus on Your Talents with CliftonStrengths Do you ever wonder why you make deliberate choices, do what you do, and are better at doing some things than others? The reason is talent; a naturally recurring pattern of thought, feeling, or behavior that influences choices and directs actions. Through your talents you tap into your greatest potential for success, and the outcome is strength. During this session you will explore your natural talents through the CliftonStrengths assessment which introduces your dominant themes, identifies top strengths, and offers suggestions on how to leverage them.	6/04/25 9:00 am	$25	Register
Franklin Covey's Navigating Difficult Conversations: Turn Tension into Progress This course takes a targeted approach to helping learners manage emotional tension and conduct conversations in a way that enables all parties to stay engaged in collaborative dialogue. Learners will shift their mindset from fearing and avoiding difficult conversations to seeing them as the way to make progress on important issues. And they'll develop the skills to build trust and respect in	5/13/25 10:00 am 5/20/25 2:30 pm 6/3/25 1:30 pm 9/11/25 1:30 pm	Free Restricted to All Access Pass Subscribers	Register

every relationship as they navigate sensitive topics.

Registration Deadline: *5/05/25 – 10:00 am or 5/13/25 – 2:30 pm or 9/04/25 – 1:30 pm*

Franklin Covey's Inclusive Leadership: Practical Ways to Cultivate Inclusion and Build a Better Team

What happens when you prioritize inclusion in your daily leadership behaviors? You disrupt bias and create an environment where every person on your team feels valued, thrives, and creates breakthrough results for your team and organization. FranklinCovey's Inclusive Leadership: Practical Ways to Cultivate Inclusion & Build a Better Team will show you that leading inclusively isn't something extra to do—it's about making the most of things you're already doing. You'll learn to connect with each individual to understand their unique skills and needs, to spot potential and address barriers to success, and to involve your whole team in co-creating an inclusive culture.

5/28/25 10:00 am	Free	
6/4/25 8:30 am	*Restricted to All Access Pass Subscribers*	Register
8/27/25 8:30 am		

Registration Deadlines: *5/21/25 – 10:00 am or 5/28/25 – 8:30 am or 8/20/25 – 8:30 am*

Franklin Covey's Unconscious Bias: Understanding Bias to Unleash Potential

Unconscious biases are how our brains compensate for overload which can inhibit performance and lead to poor decision-making. Learn how to be aware of and address biases so you and your team can thrive, increasing performance and engagement.

6/25/25 8:30 am	Free	
8/12/25 8:30 am	Restricted to All Access Pass Subscribers	Register

Registration Deadlines: *6/18/25 – 8:30 am or 8/05/25 – 8:30 am*

Franklin Covey's Working at the Speed of Trust

When trust is low, people become suspicious, guard communication, speculate, and disengage. As a result, productivity grinds to a crawl, and the costs—whether social, emotional, or financial—increase. We call these trust taxes. When trust is high, people become confident and communication, creativity, and engagement improve. As a

6/11/25 9:00 am	Free Restricted to All Access Pass Subscribers	Register

result, productivity speeds up and costs decrease. We call these trust dividends. Working at the Speed of Trust® helps you strengthen your trust signals in every relationship to convert trust taxes into trust dividends and propel yourself and your team further, faster.

Note: *a late session admission, 30 minutes after the course has begun, will not be given course credit and may incur program/no-show fees.*

Leadership Learning Corner: The Basics of Being a Multiplier

Being a multiplier is a vital skill of being a good leader of others. Learn the basics of what a multiplier does to bring out the best in others. Learn more with your Franklin Covey® All Access.

ComPsych Personal Development/Work-Life Workshops

Our partnership with ComPsych enables us to offer learning and personal enrichment opportunities throughout the year. The following workshops are offered at **no cost**.

Workshop Topic	Date	Time	Link
Relaxation "Micro-Moments" and Winding Down Techniques	5/07/25	11:00 am	[Register](#)
Combat Imposter Syndrome	5/13/25	11:00 am	[Register](#)

Counseling and Therapy, Demystified	5/15/25	11:00 am	Register
Managing Up for Professional Success	5/20/25	11:00 am	Register
The Sandwich Generation: Balancing Your Personal Life with the Needs of Your Older Parents or Loved Ones	5/22/25	12:00 pm	Register
Giving Effective Feedback in Personal or Work Situations	5/27/25	11:00 am	Register
The Art of Patience	6/03/25	11:00 am	Register
The Power of Productivity	6/05/25	11:00 am	Register
Breathing Techniques to Relieve Stress and Improve Health	6/10/25	11:00 am	Register
Moving from School to Career	6/12/25	11:00 am	Register
Overcoming Procrastination	6/17/25	11:00 am	Register
Time Management Principles	6/18/25	11:00 am	Register
Communicating Effectively with Distressed Customers	6/24/25	11:00 am	Register
Responding to Behavior that Makes You Feel Uncomfortable	6/26/25	11:00 am	Register

NEWS

UC Learning Center Corner

Log in at https://ucrlearning.ucr.edu/

Coming Soon!

Helpdesk transition to Service Now

The UC Learning Center helpdesk will transition from email to the ServiceNow platform in the spring of 2025.

While this change is primarily in anticipation of the campus's transition from Outlook- to Google-based email, we hope this will also improve your experience by providing end users with a web-based system to track submitted inquiries and requests, which can then be supported by multiple team members and allow for better cross-campus collaboration.

Additionally, this change will help our team gain greater insights into ways to improve our service and support of the University's employee learning management system via ServiceNow's detailed reporting and metrics. Visit our website for updates.

LinkedIn Learning

Log in at https://linkedin.com

Use Role Guides to Guide Your Development

Ready to skill up? LinkedIn Learning bridges the gap between the career you want and the skills you need. Learn how to get the most of Role Guides, and how to map your development based on a role you'd like to pursue. Learn more with the LinkedIn Learning How-To on Role Guides.

Gartner

Log in at https://www.gartner.com

HR Leader Toolkit: Equip Managers for Career Conversations

Leaders can use this toolkit to create a framework to set up a career conversation schedule, understand employee career goals, and conduct effective career conversations - access the Toolkit here.

CAMPUS

SPOTLIGHT

UCR Staff Assembly

http://staffassembly.ucr.edu

Have a little one in your life? Make sure they have a healthy start!

Attention Parents!

Exciting news—Dr. Roopa Viraraghavan, our pediatrician, has teamed up with the UCR Center for Early Childhood Education to bring you a series of informative webinars. This video on Flu vs. Allergies is the first recording in the series.

Student Disability Resource Center presents the Disability Ally Workshop

Tuesday, May 20, 2025, 9:00 am – 12:00 pm

The Disability Ally Workshop seeks to facilitate awareness, understanding, and competency of disability through connecting faculty, staff and students with resources, knowledge and relationships of disability as diversity. Participants in this program will gain knowledge about what it means to truly be an ally for students with disabilities. To participate in this workshop, register via the UC learning Center (UCLC).

ADDITIONAL

RESOURCES

Communication

Learn to clearly and effectively share information, use appropriate mediums for communicating, and learn to actively listen in our collection in LinkedIn Learning on Core Competencies - Communication.

Remote Work

UCR Strives to be an employer of choice, providing flexibility in line with today's workforce needs. Find Remote Work Resources on the Human Resources website.

Need training now? Visit LinkedIn Learning, via R'Space, to take advantage of UCR curated collections.

Questions? Please contact EOD at HRTrainingContacts@ucr.edu.

Visit the Professional Development Monthly online for past issues.

To receive this and all EOD emails, subscribe to HRTrainingNews.

Get to Know the EOD Team

Personnel Policies for Staff Members:
PPSM50 – Professional Development.

Need assistance with course fees?
Apply for a Staff Assembly Professional Development Scholarship.