

ACHIEVING RESULTS **B**UILDING RELATIONSHIPS **C**REATING THE FUTURE

October 2025



HEADLINE NEWS

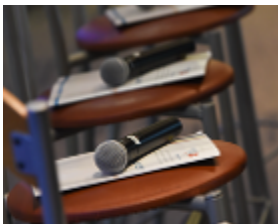


Career Development Month

Free workshops coming November 2025

November is National Career Development Month, a time dedicated to focusing on personal and professional growth. Throughout the month, EOD will provide **free** workshops to promote career growth and development. Keep watch for future communications on session topics and how to join!

To register, look for a separate communication coming soon.



Calling All Speakers!

Got a knack for presentations? Or maybe you've got a fun, insightful topic you've been itching to share with the campus community? Well, here's your chance!

On behalf of LEAD, Staff Assembly and HR, we're on the lookout for enthusiastic speakers to present at our LEAD R'Ship Series, Staff Assembly Lunch & Learns, and our upcoming Staff

Conference. Whether you're a seasoned speaker or just getting started, we want to hear from you!

Here’s the Deal

LEAD R’Ship Series workshops and **Lunch & Learns** happen throughout the year, while the big **Staff Conference** is set for the end of March. We’re asking for presentations to be around 40 minutes long, with about 10 minutes at the end for a lively Q&A session.

Ready to share your brilliance? Just fill out our quick form to get started.

Once you submit your interest, one of our team members will give you a call to find a month and date that works best for you.

So, if you’ve got something valuable, funny or just plain interesting to share, this is your time to shine. Plus, think of all the new fans you’ll make across campus!



Mastering Management

Coming January 2026 | Application and website coming soon.

Targeting experienced managers looking to refine their skills and take their leadership to the next level, the Mastering Management Development Program is a dynamic and comprehensive journey designed to equip you with the essential tools, strategies, and insights to excel as a confident and effective leader. This cohort program will launch in early January 2026. Stay tuned for more information!



Spark Your Potential

Coming May 2026

Spark Your Potential is a dynamic and interactive program designed to empower individual contributors to build the skills to achieve your personal and professional goals. This cohort program will launch in May 2026. Stay tuned for more information!

| EOD Programs | | | |
|---|---------------------|------|--------------------------|
| Course | Date(s) | Cost | Register |
| Welcome to Franklin Covey Your journey to growth and impact starts here. Franklin Covey's world-class training content is your new home | 10/02/25 9:30 am | Free | Register |

for dynamic, personalized learning—designed to support your success every step of the way. The Impact Platform for OnDemand learning brings the science of learning to life, equipping you with the mindsets and behaviors needed to do your very best work. This **free** session will give you a deeper understanding of Franklin Covey's world-class content and how you can obtain an **All Access Pass** subscription through Employee & Organizational Development's training programs.

11/06/25
9:30 am

Franklin Covey's 7 Habits of Highly Effective People

Achieve greater productivity, improved communication, strengthened relationships, increased influence, and laser-like focus on critical priorities. Today, more than ever, we need to improve life and work effectiveness. Come to The 7 Habits of Highly Effective People Signature Edition 5.0 and experience the difference this solution will make in your life.

11/04/25
10:00 am

*Free:
Restricted
to All
Access
Pass
Subscribers*

[Register](#)

Registration Deadline: October 21, 2025 | 10:00 am

Successfully Supervising Students

Do you supervise student employees? Are you considering hiring student employees in your department? Then this class is for you!

The workplace offers student employees a unique opportunity, and also creates some unique supervisory challenges. This workshop will provide strategies relating to scheduling, giving effective feedback, and making your department student-friendly. Participants will gain an understanding of what motivates student employees to work and perform their best.

11/13/25
9:00 am

\$10

[Register](#)

Registration Deadline: November 10, 2025 | 9:00 am

Communicating with Clarity to Drive Performance

Communicating with Clarity to Drive Performance is designed to elevate participants' communication skills and enhance performance through goal setting. This course equips individuals with three (3) key ingredients

11/20/25
1:30 pm

*Free:
Restricted
to ePer
Participants*

[Register](#)

needed to communicate effectively and achieve exceptional results.

Course Spotlight

(Available to Franklin Covey OnDemand Subscribers)

Vision Setting

Create and communicate a compelling vision for your team. For more information, please visit [Franklin Covey – On Demand: Vision Setting](#).

Note: This Franklin Covey content is available to those with a subscription to their [OnDemand Platform](#). To subscribe, register for the [Franklin Covey All Access Pass in the UC Learning Center](#).

Using Your All Access Pass

Franklin Covey's 360 Leadership Skills Assessment

The Leadership Skills 360 Assessment is a holistic leadership assessment that helps you understand how you show up professionally (how others perceive you) and your professional strengths and weaknesses. Complete it today to get targeted development suggestions based on your results.

[Visit the Franklin Covey 360 Assessment Guide for more information.](#)

ComPsych Personal Development/Work-Life Workshops

Our partnership with ComPsych enables us to offer learning and personal enrichment opportunities throughout the year. The following workshops are offered at **no cost**.

| Workshop Topic | Date | Time | Register |
|--|----------|----------|--------------------------|
| ComPsych – Social Skills Refresh! How to Have Good Conversations in Social Situations | 10/07/25 | 11:00 am | Register |
| ComPsych – Honoring Your Values to Thrive at Work and in Life | 10/09/25 | 11:00 am | Register |
| ComPsych – Humility: An Underappreciated Trait of Confident People | 10/14/25 | 11:00 am | Register |
| ComPsych – Using Reason to Resolve Conflict | 11/06/25 | 11:00 am | Register |

UC Learning Center Corner

Training Content Accessibility Audit

Notice for all training owners and content developers!

In 2024, the Department of Justice issued a final rule updating regulations under Title II of the Americans with Disabilities ([Factsheet](#)). **By April 24, 2026, all web and mobile content must meet [WCAG Version 2.1, Level AA](#) standards.** This currently includes all content in the UC Learning Center (UCLC).

Our campus has undertaken an audit of this content over the next several months, reviewing over 500 web-based training activities in the UCLC system. The responsibility will fall to the training owners and content developers to assess and remediate existing content.

On August 4, the EOD office sent out a usage report and audit process timeline to training owners, to help them identify which content should be either updated or retired.

As of June 2025, when submitting new content, owners are now asked to attest that their content meets the WCAG Version 2.1, Level AA standards.

Related resources may be found under the eCourses or Web-Based Activities section of the Add Learning Activities page of the UCLC [support site](#).

Systemwide Resources

- From UCOP's [Electronic Accessibility initiative](#):
 - [eCourse Accessibility Checklist](#) (does not represent an official effort toward policy compliance)
 - [Rise accessibility best practices](#)
 - [Systemwide UC Information Technology Accessibility Policy](#)

[Accessibility Guidelines for online courses](#) from the UC Risk & Safety Training CoE

UCR's Chief Compliance Office:

- [ADA/Section 504 Compliance: Disability Inclusion and Access](#)

[Tips and Guidance for Promoting Electronic Accessibility](#)

Accessibility Fundamentals & Standards

- [Accessibility Fundamentals](#) from W3C's Web Accessibility Initiative
- [W3C Accessibility Standards and Guidelines](#)

[Fact Sheet: New Rule on the Accessibility of Web Content and Mobile Apps Provided by State](#)

and Local Governments

External Training

- [Foundations of Accessible Elearning](#) course on LinkedIn Learning
- [Accessible E-Learning Checklist](#) from Articulate



UC Learning Center Helpdesk Transition to Online Service Request Catalog

[Submit service requests for the UCLC via ServiceNow!](#)

The UC Learning Center (UCLC) helpdesk has transitioned to the ServiceNow platform.

For assistance with the following and more, please submit a request from our [Service Catalog / UC Learning Center](#).

- Helpdesk :Report an Issue
- New Activity Requests and Roster Submissions
- Report Requests
- Change Requests and General Inquiries

LinkedIn Learning

How to Lead and Inspire Change

Gain a sense of confidence and direction through this course designed for leaders who need to guide a team through organizational change. Learn more at [LinkedIn Learning](#).

Gartner

5 Key 'Moments That Matter' for Employee Performance, Inclusion and Engagement

An employee's experience at work can drive performance, inclusion and engagement. HR leaders should identify key moments in an employee's journey and target investments where they will have the biggest impact on these outcomes. Visit [Gartner](#) for more information.



CAMPUS SPOTLIGHT

UCR Staff Assembly



Staff Scholars

Would you like to learn more about UCR Staff Scholars or join our community?

Complete the [UCR Staff Scholars Interest Form](#).

Are you a UCR staff member who:

- Is considering returning to school and doesn't know where to begin
- Is currently pursuing their education
- Has completed your studies but wants to connect with other working scholars

All UCR staff are welcome, whether you are planning to become a student, are a continuing student, have finished with your degree, or are a life-long learner wanting to connect with other life-long learners.

By joining the UCR Staff Scholars, which connects staff members who are balancing their careers with higher learning. We connect on the third Tuesday of each month to share experiences, insights, and inspiration. We also provide resources to successfully navigate your educational journey.



Virtual Bingo

You're invited to attend Staff Assembly's volunteer Laura Cantrell and other members of the Staff Assembly Executive Board for monthly [Virtual Bingo](#)!

The event will also include participants from UC Berkeley / UCDC / UCPATH / UCLA / UCRRA / UCOP / UCSB / UCSF.

There will be one virtual session: A matinee session from 12 – 1:00 pm. Bingo typically falls on the third Friday of each month. The [deadline to register](#) is Thursday at 5:00 pm (the day before the event).



Staff Pantry

Fruit • Vegetables • Cereal • Pasta & More! Walk up only.

Free non-perishable food items available to all UCR Staff; please bring your own bag to carry items. The pantry will be held at Pentland Hills/RSO Roundabout. Turn left on Linden Street and then right onto Pentland Way; near Lot 21.

The Pantry will be held on Fridays at the following dates:

- November 14, 2026
- December 05, 2026
- February 06, 2026
- March 06, 2026
- April 24, 2026
- May TBD



Halloween Costume Contest

Wednesday, October 1 – Friday, October 31 2025

UCR Staff Assembly invites all UCR staff to participate in our annual Halloween costume contest!

Please review the following complete rules and categories below:

Categories

1. Most participants (a maximum of 20 people per photo)
2. Scariest
3. Best theme
4. Best solo costume
5. People's Choice (most likes on Instagram -- likes will be counted on the Staff Assembly profile's post **only**)
6. Staff Assembly's choice

Contest Rules

Costumes must be appropriate for work. We ask that all costume choices reflect cultural sensitivity by recognizing that costuming based on simplistic ethnic, racial, gender, religious, disability, and other hurtful stereotypes disrespects cultural identities by reducing them to caricature.

- A maximum of 20 participants per photo.
- One photo submission per household/office/departments/unit /immediate work group (pick your best photo).
- No Photoshop • No photo-illustration • No extensive retouching • No graphic filters.
 - Acceptable adjustments: Levels, brightness, contrast, curves, exposure, desaturate,

Instagram filters, VSCO filters, etc.

- Unacceptably extensive retouching – examples: Recoloring skin, photoshopping additional elements into photos, distorting, skewing, rotating, scaling, warping, perspective changing, or applying filters with graphic/animated elements (e.g. Snapchat / Instagram / Facebook / TikTok / etc.).

- Play fair, make it tasteful and be creative.

Costumes do not have to be worn all day.

Entry Specifics

- Submission is **due by 5:00 pm on Friday, October 31**. Please email your contest submission to staffassembly@ucr.edu. (Note: **Contest entries must be received by email to be eligible.**)
- Please include a caption, your photo theme or category, any personal Facebook or Instagram tags you would like us to include, and the department or individuals who are participating in the photo. We need to know who to grant the prize to if you win!

For fun, you can also post your Halloween photos (including pictures of your home Halloween decorations, your family's costumes, or your pet's costume) to social media and tag Staff Assembly! *These will not count as contest entries, but are a fun way for us to build community.*

Prizes

Prizes will include: TBD

Winners of each category will be chosen during the week after the contest ends and will be announced on social media and notified through email.

*Winners have until the end of the **current academic year (May 2026)** to claim their prize.

Questions

Contact Kate Dorff and Cierra Covarrubias

Co-Directors of Events

E-mail: katherine.dorff@ucr.edu

Tel: (951) 827-7794

E-mail: cierra.covarrubias@ucr.edu

Tel: (951) 827-3402



Free Use Days at the SRC – Alumni/Faculty/Staff Month Access

For all UC Riverside Staff, Faculty, and Alumni members!

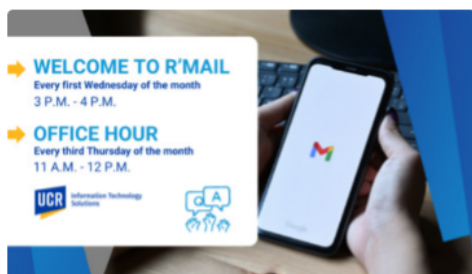
Free One Month of Membership to the SRC.

Take part in our group exercise classes, swim in our awesome pool, join the lap swim & stay fit pool workouts, climb The Rock, receive a **Chair Massage**, get to know more about Outdoor Excursions, play basketball and indoor soccer in our MAC gym, serve it up on our pickleball & tennis courts, and explore our entire facility at no additional cost for an entire month! We're positive that you'll like what you see, and that you'll feel better after participating in all the fun.

[Click here](#) and gain access to the SRC!

One Month of Free SRC Access is only available to UCR affiliates (UCR staff, faculty, alumni, and UC retirees) who are eligible to purchase membership. UCR guests and associates/spouses are **not** eligible for this product.

After your **Free Month Of Access**, consider [purchasing a membership](#)!



R'Mail Migration Office Hour

October 16, 2025 | 11-12:00 pm

[**Join the Webinar**](#)

This meeting is open for those who have completed a R'Mail migration consultation with Information Technology Solutions (ITS) or attended a previous Welcome to R'Mail webinar. Join the meeting to ask your follow-up questions and receive IT Support related to the R'Mail migration.



Yoga

Step into a serene sanctuary, where Hatha yoga principles guide you on a journey towards balance and unity. Embrace the slower pace and experience the harmonious blend of classical yoga postures, mindful breath work, and gentle movements designed to nurture both strength and flexibility.

All of the following dates are from 4:30 - 5:30 pm at SRC North – MPR B:

- October 2, 2025
- October 7, 2025
- October 9, 2025
- October 14, 2025
- October 16, 2025
- October 21, 2025
- October 23, 2025



Kevin McClure: The Caring University: A Roadmap to Reimagining the Higher Education Workplace

October 22, 2025 | 4 – 6:00 pm

UCR Alumni & Visitors Center | **Free** and open to the public

Space is limited - please RSVP

Higher education is in a crisis of burnout and disengagement.

Drawing on his best-selling book, Dr. McClure explores the roots of higher education's workplace problems, connecting his personal experiences to the latest research on designing workplaces that attract, grow and retain talent. The presentation shares compelling narratives from Dr. McClure's research and introduces his model of organizational care, providing attendees with multiple concrete strategies to advance to organizational change and better support the wellbeing of staff and faculty.



ADDITIONAL RESOURCES

Communication

Learn to clearly and effectively share information, use appropriate mediums for communicating, and learn to actively listen in our collection in LinkedIn Learning on [Core Competencies - Communication](#).

Remote Work

UCR Strives to be an employer of choice, providing flexibility in line with today's workforce needs. Find Remote Work Resources on the [Human Resources website](#).



LEARNING

Need training now? Visit LinkedIn Learning, via [R'Space](#), to take advantage of UCR curated collections.

Questions? [Please](#) contact EOD at HRTrainingContacts@ucr.edu

To receive this and all EOD emails, subscribe to [HRTrainingNews](#)

[Get to Know the EOD Team](#)

Personnel Policies for Staff Members:

[PPSM50 – Professional Development](#)

Need assistance with course fees?

[Apply for a Staff Assembly Professional Development Scholarship](#)