

A CHIEVING RESULTS **B** UILDING RELATIONSHIPS **C** REATING THE FUTURE

June 2025



HEADLINE NEWS



FranklinCovey
All Access Pass
*Timeless principles.
Timely results.*

Register by July 31
in the UC Learning Center

Franklin Covey All Access Pass Flyer

Stay Tuned for Updated Prices

Franklin Covey's All Access Pass provides access to world class development resources including:

- **Competency-based 360 diagnostic tool** to help you focus your development activities.
- **Online versions of Franklin Covey's content:** includes On Demand format of core course offerings, micro courses for targeted skill-specific learning, and microlearning for bite-sized content on essential topics.
- **Learner's Welcome Guide** to help you get started.

[Watch this short clip](#) to learn more!



Berkeley People Management

Through this series of live half or full day, instructor-led Zoom workshops, managers, supervisors, and team leads will obtain the Power Skills necessary to take their people management to the next level.

Free! To register for these courses, visit the [UC Learning Center](#)

- **Principles of People Management**

June 26th 9am – 4pm
– BPM 101

- **Communicating Goals, Objectives**

July 2nd 8:30am – 12:30pm
– BPM 104

- **Delegation Skills**

July 24th 8:30am – 12:30pm
– BPM 205

- **Leading Change**

July 30th 9am-4:30pm
– BPM 207

EOD Programs

Course	Date(s)	Cost*	Link
Franklin Covey's Navigating Difficult Conversations: Turn Tension into Progress This course takes a targeted approach to helping learners manage emotional tension and conduct conversations in a way that enables all parties to stay engaged in collaborative dialogue. Learners will shift their mindset from fearing and avoiding difficult conversations to seeing them as the way to make progress on important issues. And they'll develop the skills to build trust and respect in every relationship as they navigate sensitive topics.	6/3/25 1:30 pm 7/17/25 1:30 pm	Free <i>Restricted to All Access Pass Subscribers</i>	Register
Franklin Covey's Inclusive Leadership: Practical Ways to Cultivate Inclusion and Build a Better Team What happens when you prioritize inclusion in your daily leadership behaviors? You disrupt bias and create an environment where every person on your team feels valued, thrives, and creates breakthrough results for your team and organization. FranklinCovey's Inclusive Leadership: Practical Ways to Cultivate Inclusion & Build a Better Team will show you that leading inclusively isn't something extra to do—it's about making the most of things you're already doing. You'll learn to connect with each individual to understand their unique skills and needs, to spot potential and address barriers to success, and to involve your whole team in co-creating an inclusive culture.	6/4/25 8:30 am 8/27/25 8:30 am	Free <i>Restricted to All Access Pass Subscribers</i>	Register

Registration Deadline: 5/28/25 8:30 am

Franklin Covey's Unconscious Bias: Understanding Bias to Unleash Potential

Unconscious biases are how our brains compensate for overload which can inhibit performance and lead to poor decision-making. Learn how to be aware of and address biases so you and your team can thrive, increase performance and engagement.

6/25/25	Free
8:30 am	<i>Restricted</i>
7/9/25	<i>to All</i>
10:00 am	<i>Access</i>
	<i>Pass</i>
8/12/25	<i>Subscribers</i>
8:30 am	

[Register](#)

Registration Deadline: 6/18/25 8:30 am

Franklin Covey's Working at the Speed of Trust

When trust is low, people become suspicious, guard communication, speculate, and disengage. As a result, productivity grinds to a crawl, and the costs—whether social, emotional, or financial—increase. We call these trust taxes. When trust is high, people become confident and communication, creativity, and engagement improve. As a result, productivity speeds up and costs decrease. We call these trust dividends. Working at the Speed of Trust® helps you strengthen your trust signals in every relationship to convert trust taxes into trust dividends and propel yourself and your team further, faster.

	Free
	<i>Restricted</i>
	<i>to All</i>
6/11/25	<i>Access</i>
9:00 am	<i>Pass</i>
	<i>Subscribers</i>

[Register](#)

Leadership Learning Corner:

What If You Could See Trust?

Trust can impact so many aspects of the organization, and the team. It is the foundation of success. Learn how trust impacts organizations. Want to learn more? Enroll in Leading at the Speed of Trust.



ComPsych Personal Development/Work-Life Workshops

Our partnership with ComPsych enables us to offer learning and personal enrichment opportunities throughout the year. The following workshops are offered at **no cost**.

Workshop Topic	Date	Time	Link
The Art of Patience	6/3/25	11:00 am	Register
Breathing Techniques to Relieve Stress and Improve Health	6/10/25	11:00 am	Register
Moving from School to Career	6/12/25	11:00 am	Register
Overcoming Procrastination	6/17/25	11:00 am	Register
Time Management Principles	6/18/25	11:00 am	Register
Communicating Effectively with Distressed Customers	6/24/25	11:00 am	Register
Responding to Behavior that Makes You Feel Uncomfortable	6/26/25	11:00 am	Register
Time Management Tools: To-Do Lists, Calendars, Smartphones and More	7/8/25	11:00 am	Register
How to Delegate at Work and in Life	7/10/25	11:00 am	Register
Developing Creativity	7/15/25	11:00 am	Register
Motivating Change in Others	7/17/25	11:00 am	Register

UC Learning Center Corner

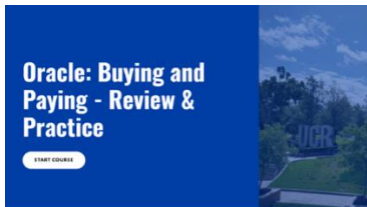
Log in at <https://ucrlearning.ucr.edu/>

New eCourses Recently Added



Research Security at the University of California

The [Research Security at the University of California course](#) will take approximately 30-40 minutes to complete. This course fulfills the training requirements of the CHIPS and Science Act and National Security Presidential Memo-33 for covered individuals applying for federal research funding.



Oracle: Buying and Paying Review & Practice

The [Oracle: Buying and Paying Review & Practice](#) course walks through case studies for the buying and paying process within Oracle Procurement.

LinkedIn Learning

Log in at <https://linkedin.com>

Managing Stress for Positive Change

In the workplace, stress is often viewed in purely negative terms—it's seen as a response that should simply be minimized or pushed aside. However, it's possible to use stress to fuel positive change. Learn more at [LinkedIn Learning](#).

Gartner

Log in at <https://www.gartner.com>

Build Employee Trust Through Better Communication

Whether they realize it or not, executives are constantly asking employees to trust them to make decisions that will affect their daily lives. Executive leaders can cultivate employees' trust by helping them make sense of company decisions and engaging in open dialogue. Visit the [Gartner website](#) for more information.



CAMPUS SPOTLIGHT

UCR Staff Assembly

<http://staffassembly.ucr.edu>



Breathing Techniques to Relieve Stress and Improve Health

June 10th 11-12pm - [Register Now](#)

Stress can compromise healthy breathing habits, but practicing breath work can reduce anxiety, encourage sleep, and in some cases, lower blood pressure. Participants will experience a variety of quick, easy breathing techniques during this course, and share back their results.



R'Mail Migration Office Hour

This meeting is open for those who have completed a R'Mail migration consultation with Information Technology Solutions (ITS) or attended a previous Welcome to R'Mail webinar. Join the meeting to ask your follow-up questions and receive IT Support related to the R'Mail migration.

[Join Webinar](#)

- June 30th 11-12pm
- July 17th 11-12pm
- August 21st 11-12pm
- September 18th 11-12pm
- October 16th 11-12pm



Associate Chancellor Staff Scholarship

Associate Chancellor Staff Scholarship
Scholarship Amount: \$1,000

Eligibility

To be considered, applicants must be a UC Riverside career staff member (at least half-time) who is pursuing a UCR degree in any discipline, with a preference for those pursuing a graduate degree.

Applicants must also note the commitment of a mentor who will assist with achieving outcomes reported in the application.

For any questions about the Associate Chancellor Staff Scholarship, please contact Sarah Dillon at sarah.dillon@ucr.edu.

Deadline

To receive consideration, please submit your application by June 13th at 4:59pm.

[Apply for the Associate Chancellor Staff Scholarship](#)



ADDITIONAL RESOURCES

Communication

Learn to clearly and effectively share information, use appropriate mediums for communicating, and learn to actively listen in our collection in LinkedIn Learning on [Core Competencies - Communication](#).

Remote Work

UCR Strives to be an employer of choice, providing flexibility in line with today's workforce needs. Find [Remote Work Resources on the Human Resources website](#).



LEARNING

Need training now? Visit LinkedIn Learning, via [R'Space](#), to take advantage of UCR curated collections.

Questions? Please contact EOD at HRTrainingContacts@ucr.edu.

Visit the [Professional Development Monthly online](#) for past issues.

To receive this and all EOD emails, subscribe to [HRTrainingNews](#).

[Get to Know the EOD Team](#).

Personnel Policies for Staff Members:
[PPSM50 – Professional Development](#).

Need assistance with course fees?
[Apply for a Staff Assembly Professional Development Scholarship](#).