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August 23, 2024

PRESIDENT DRAKE  
CHANCELLORS  
LABORATORY DIRECTOR WITHERELL  
AGRICULTURE & NATURAL RESOURCES VICE PRESIDENT HUMISTON

RE: 2025 UC-Coro Systemwide Leadership Collaborative Call for Nominations

The *UC-Coro Systemwide Leadership Collaborative* is a unique senior leader development program focusing on emergent leadership frameworks with the benefits of inter-campus/location and cross-functional collaboration.

After a year hiatus, Systemwide Human Resources is pleased to offer the program again in 2025. Following are updates and key features of the program structure:

1. The program will engage up to 60 high performing senior leaders from across the UC system. Participants will form a northern California cohort and a southern California cohort, and have opportunities to network with the full cohort. Each cohort will follow the same curriculum.
2. Each year, we hope to attract a **diverse** group of nominees who represent both the **academic and administrative** functions of the University. The program is tailored for a diverse group of individuals at the Director level and above, excluding Senior Manager Group executives, who report to one of the following leadership positions:
  - Chancellor or Provost
  - President's Executive Officer (COO, CFO, Systemwide Provost, etc.)
  - Medical Center Chief Officer (CEO, COO, CFO, CIO, etc.)
  - Vice President, Vice Chancellor, or Vice Provost
  - Academic Dean
  - Associate/Assistant Vice Chancellor, Vice Provost, or Vice President
3. In response to program graduates' feedback, the program duration retains the nine months of scheduled meeting sessions but has returned to 12 months overall. The next program begins in February 2025 and continues through February 2026.
4. The program will continue to be delivered in a hybrid format, incorporating the best of both

in-person and virtual learning and networking.

5. The program will continue to offer individual executive coaching at no additional cost to participants to enhance their personal and professional learning and growth during the program.
6. The program is rigorous and requires a firm commitment of approximately 130 hours of in-session time and intersession assignments. A group project requires an additional time commitment of at least 90 hours. *This is a substantial commitment and if the nominator is not the nominee's manager, their manager must agree to the time commitment and support their attendance and participation.*

Benefits of being selected for the program include:

- The opportunity to build a network of UC leaders and grow a pool of prospective internal candidates ready to apply for executive leadership position openings at UC
- The ability to collaborate across organizational boundaries to solve problems and contribute to the betterment of UC
- Access to a diverse slate of executive leadership from across UC. Enhanced learning about UC's multiple locations, their strengths and impact
- Increased self and other awareness with a focus on inclusive leadership skills
- Improved leadership skills through personalized individual and group coaching

Program components consist of:

- Three, three-day intensive class sessions held at various UC locations
- Five virtual class sessions
- Individual executive coaching
- Executive leadership interaction and interviews
- Opportunities to learn about UC's unique educational opportunities, research, and public service
- Peer consultancy opportunities throughout the program
- A group project through which cohorts develop recommendations for a UC leader-sponsored initiative of systemwide import.
- A final in-person three-day session that includes a virtual cohort presentation for UC senior leaders focusing on recommendations.

Nomination and Program Dates:

- Nomination process: **August 23, 2024 through September 13, 2024**
- Notification of acceptance into program: by **September 27, 2024**
- Program Meeting Sessions: **February 11, 2025 through February 5, 2026**
- Graduation and Final Project Presentations: **February 4, 2026**

Program costs per participant: \$5,775.

Click the following link to find the [2025 UC-CORO Systemwide Leadership Collaborative Online Instructions and Nomination Form](#).

For more information about the program, visit the [2025 UC-CORO Systemwide Leadership Collaborative](#) website, or contact the Program Director, Crisallea Kang Buchanan at [ucslc@ucop.edu](mailto:ucslc@ucop.edu) with any questions.

Sincerely,



Cheryl A Lloyd  
Vice President, Systemwide Human Resources

Cc: Provost and Executive Vice President Newman  
Academic Senate Chair Steintrager  
Executive Vice President & Chief Operating Officer Nava  
Executive Vice Chancellors & Provosts  
Executive Vice President Brostrom  
Executive Vice President Rubin  
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