Spark Your Potential

2026 Program Application

Overview

Spark Your Potential is a dynamic and interactive program designed to empower individuals like you to build the skills to achieve your personal and professional goals. Through a blend of insightful workshops, engaging activities, and practical tools, this program will help you set goals, uncover your core values, demonstrate high-trust behaviors, and more.

Participant Eligibility and Expectations

Spark Your Potential is specifically designed individual contributors who seek practical tools and strategies for personal and professional growth, value connection and learning within a supportive environment, and want to jumpstart their effectiveness.

To successfully complete the program, participants agree, and are expected, to come prepared to all program sessions held once a month, May – December 2026. This includes meeting deadlines and completing session pre-work, assessments, and supplemental assignments.

Required Sessions

All sessions will be virtual except where indicated. There are no make-up sessions.

➢ Orientation – May 12 (in-person)
➢ 7 Habits for Highly Effective People – June 16-17
➢ Unconscious Bias – July 14-15
➢ Working at the Speed of Trust – August 11-12
➢ Learning Lab – September 8
➢ Change for Individual Contributors – October 6-7
➢ Project Management – November 17-18
➢ Wrap-up / Graduation – December 8 (in-person)

*Dates are tentative and subject to change. A final detailed schedule will be distributed during orientation.

Program Fee and Application

The program fee is $265* which includes all program costs and course materials. Space is limited to 30 participants.

Applications are due March 27, 2026. By submitting a signed application, you acknowledge all participant expectations and maintain that your availability aligns with the program requirements. Incomplete applications will not be considered.

*Program fee is currently under review and subject to change.

Contact Us

Seana Nuñez, Program Manager

UC RIVERSIDE | Human Resources
Employee and Organizational
Development

Spark Your Potential

2026 Program Application

INSTRUCTIONS: Complete all application fields, including the supervisor's signature. Email completed application by **March 27, 2026,** to the program manager, Seana Nuñez at seana.nunez@ucr.edu. Applicants will be notified of their participation status the week of April 13, 2026.

APPLICANT INFORMATION	

Name: Current Title Code:

E-mail address: Department:

Length employed at UCR (years):   Supervisor name:

Department COA*:

*Charges will not occur until applicant has been accepted and confirmed to participate.

SUPPORTING INFORMATION

1. How will this program help you be a better individual contributor and team member? What are your desired outcomes from participating?

2. How do you plan to apply what you learn in the program? What steps will you take to ensure that you transfer your learning?

PROGRAM ACKNOWLEDGEMENT

I understand this program takes place May - December 2026 and requires me to complete all participant expectations to obtain a Certificate of Completion. I understand I must attend all required sessions.

Applicant Signature:

Date:

I understand the program fee of $265* will be recharged to my department upon applicant's program participation acceptance. I will support, encourage, and approve my team member's participation throughout the program.

Supervisor Signature: **Date:**

UC RIVERSIDE | Human Resources Employee and Organizational Development