

# Mastering Management

## 2026 Program Application

### Overview

The Mastering Management program is a dynamic and comprehensive journey designed to equip you with the essential tools, strategies, and insights to excel as a confident and effective leader. This program goes beyond theory, offering practical frameworks and actionable techniques you can immediately implement to enhance team performance, foster a positive work environment, and achieve organizational goals.

### Participant Eligibility and Expectations

Mastering Management is specifically designed for experienced managers looking to refine their skills and take their leadership to the next level, and team leaders and supervisors aiming to enhance their ability to guide and motivate their teams. Applicants should currently have the full scope of supervisory duties and lead a function/team/department.

To successfully complete the program, participants agree, and are expected, to come prepared to all program sessions. This includes meeting deadlines and completing session pre-work, assessments, and supplemental assignments.

### Required Sessions

All sessions will be virtual except where indicated. There are no make-up sessions.

- Orientation – January 13
- Leading at the Speed of Trust – February 3-4
- Learning Lab – March 3
- The 4 Essential Roles of Leadership – March 31 – April 1
- Learning Lab – May 6
- Inclusive Leadership – June 2-3
- Learning Lab – July 7
- Multipliers – August 4-5
- Wrap-up / Graduation – September 1 (in-person)

\*Dates are tentative and subject to change. A final detailed schedule will be distributed during orientation.

### Program Fee and Application

The program fee is \$295\* and includes all program costs and course materials. Space is limited to 30 participants.

Applications are due November 21, 2025. By submitting a signed application, you acknowledge all participant expectations and maintain that your availability aligns with the program requirements. Incomplete applications will not be considered.

\*Program fee is currently under review and subject to change.

### Contact Us

[Seana Nuñez](#), Program Manager

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**INSTRUCTIONS:** Complete all application fields, including the supervisor's signature. Email completed application by **November 21, 2025**, to the program manager, Seana Nuñez at [seana.nunez@ucr.edu](mailto:seana.nunez@ucr.edu). Applicants will be notified of their participation status the week of December 1, 2025.

### APPLICANT INFORMATION

|                                 |   |
|---------------------------------|---|
| Name:                           | Current Title Code:                     |
| E-mail address:                 | Number of years supervisory experience: |
| Department:                     | Supervisor Name:                        |
| Length employed at UCR (years): | Payroll titles of staff supervised:     |
| Number of staff supervised:     |   |
| Department COA*:                |   |

\*Charges will not occur until applicant has been accepted and confirmed to participate.

### SUPPORTING INFORMATION

1. How will this program help you be a better leader? What are your desired outcomes from participating?
2. How do you plan to apply what you learn in the program? What steps will you take to ensure that you transfer your learning?

### PROGRAM ACKNOWLEDGEMENT

I understand this program takes place January – September 2026 and requires me to complete all participant expectations to obtain a Certificate of Completion. I understand I must attend all required sessions.

**Applicant Signature:**

**Date:**

I understand the program fee of \$295\* will be recharged to my department upon applicant's program participation acceptance. I will support, encourage, and approve my team member's participation throughout the program.

**Supervisor Signature**

**Date:**