Career Tracks Salary Structure
Effective July 1, 2022

| Salary Grade | Personnel Program | Annual Minimum | Hourly Minimum | $\begin{gathered} \text { Annual } \\ \text { 25th } \\ \text { Percentile } \end{gathered}$ | Hourly 25th Percentile | Annual Midpoint | Hourly Midpoint | Annual 75th Percentile | Hourly 75th Percentile | Annual Maximum | Hourly Maximum |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 15 | PSS | \$37,200 | \$17.82 | \$42,800 | \$20.50 | \$48,400 | \$23.18 | \$54,000 | \$25.86 | \$59,600 | \$28.54 |
| 16 | PSS | \$40,400 | \$19.35 | \$46,800 | \$22.41 | \$53,200 | \$25.48 | \$59,600 | \$28.54 | \$66,000 | \$31.61 |
| 17 | PSS | \$44,000 | \$21.07 | \$51,300 | \$24.57 | \$58,500 | \$28.02 | \$65,800 | \$31.51 | \$73,000 | \$34.96 |
| 18 | PSS | \$47,800 | \$22.89 | \$56,100 | \$26.87 | \$64,400 | \$30.84 | \$72,700 | \$34.82 | \$81,000 | \$38.79 |
| 19 | PSS | \$52,100 | \$24.95 | \$61,500 | \$29.45 | \$70,900 | \$33.96 | \$80,300 | \$38.46 | \$89,700 | \$42.96 |
| 20 | MSP/PSS | \$56,800 | \$27.20 | \$67,400 | \$32.28 | \$78,000 | \$37.36 | \$88,600 | \$42.43 | \$99,200 | \$47.51 |
| 21 | MSP/PSS | \$61,800 | \$29.60 | \$73,900 | \$35.39 | \$85,900 | \$41.14 | \$98,000 | \$46.93 | \$110,000 | \$52.68 |
| 22 | MSP/PSS | \$68,500 | \$32.81 | \$82,400 | \$39.46 | \$96,200 | \$46.07 | \$110,100 | \$52.73 | \$123,900 | \$59.34 |
| 23 | MSP/PSS | \$76,000 | \$36.40 | \$91,900 | \$44.01 | \$107,800 | \$51.63 | \$123,700 | \$59.24 | \$139,600 | \$66.86 |
| 24 | MSP/PSS | \$84,100 | \$40.28 | \$102,500 | \$49.09 | \$120,800 | \$57.85 | \$139,200 | \$66.67 | \$157,500 | \$75.43 |
| 25 | MSP | \$93,400 | \$44.73 | \$114,400 | \$54.79 | \$135,300 | \$64.80 | \$156,300 | \$74.86 | \$177,200 | \$84.87 |
| 26 | MSP | \$103,300 | \$49.47 | \$127,400 | \$61.02 | \$151,500 | \$72.56 | \$175,600 | \$84.10 | \$199,700 | \$95.64 |
| 27 | MSP | \$114,700 | \$54.93 | \$142,200 | \$68.10 | \$169,700 | \$81.27 | \$197,200 | \$94.44 | \$224,700 | \$107.61 |
| 28 | MSP | \$129,500 | \$62.02 | \$161,500 | \$77.35 | \$193,500 | \$92.67 | \$225,500 | \$108.00 | \$257,500 | \$123.32 |
| 29 | MSP | \$146,000 | \$69.92 | \$183,300 | \$87.79 | \$220,500 | \$105.60 | \$257,800 | \$123.47 | \$295,000 | \$141.28 |
| 30 | MSP | \$164,500 | \$78.78 | \$207,900 | \$99.57 | \$251,200 | \$120.31 | \$294,600 | \$141.09 | \$337,900 | \$161.83 |
| 31 | MSP | \$186,100 | \$89.13 | \$236,200 | \$113.12 | \$286,300 | \$137.12 | \$336,400 | \$161.11 | \$386,500 | \$185.11 |

