



Career Tracks Salary Structure Effective July 1, 2021

Salary Grade	Personnel Program	Annual Minimum	Hourly Minimum	Annual 25th Percentile	Hourly 25th Percentile	Annual Midpoint	Hourly Midpoint	Annual 75th Percentile	Hourly 75th Percentile	Annual Maximum	Hourly Maximum
15	PSS	\$33,800.00	\$16.19	\$40,400.00	\$19.35	\$47,000.00	\$22.51	\$53,600.00	\$25.68	\$60,200.00	\$28.84
16	PSS	\$36,900.00	\$17.68	\$44,300.00	\$21.22	\$51,700.00	\$24.77	\$59,100.00	\$28.31	\$66,500.00	\$31.85
17	PSS	\$40,300.00	\$19.31	\$48,600.00	\$23.28	\$56,900.00	\$27.26	\$65,200.00	\$31.23	\$73,500.00	\$35.21
18	PSS	\$44,300.00	\$21.22	\$53,500.00	\$25.63	\$62,600.00	\$29.99	\$71,800.00	\$34.39	\$80,900.00	\$38.75
19	PSS	\$48,400.00	\$23.19	\$58,700.00	\$28.12	\$68,900.00	\$33.00	\$79,200.00	\$37.94	\$89,400.00	\$42.82
20	MSP/PSS	\$53,000.00	\$25.39	\$64,400.00	\$30.85	\$75,800.00	\$36.31	\$87,200.00	\$41.77	\$98,600.00	\$47.23
21	MSP/PSS	\$58,000.00	\$27.78	\$70,700.00	\$33.87	\$83,400.00	\$39.95	\$96,100.00	\$46.03	\$108,800.00	\$52.11
22	MSP/PSS	\$64,400.00	\$30.85	\$78,800.00	\$37.74	\$93,200.00	\$44.64	\$107,600.00	\$51.54	\$122,000.00	\$58.43
23	MSP/PSS	\$71,800.00	\$34.39	\$88,200.00	\$42.25	\$104,600.00	\$50.10	\$121,000.00	\$57.96	\$137,400.00	\$65.81
24	MSP/PSS	\$80,100.00	\$38.37	\$98,600.00	\$47.23	\$117,100.00	\$56.09	\$135,600.00	\$64.95	\$154,100.00	\$73.81
25	MSP	\$89,100.00	\$42.68	\$110,100.00	\$52.73	\$131,100.00	\$62.79	\$152,100.00	\$72.85	\$173,100.00	\$82.91
26	MSP	\$99,500.00	\$47.66	\$123,200.00	\$59.01	\$146,900.00	\$70.36	\$170,600.00	\$81.71	\$194,300.00	\$93.06
27	MSP	\$111,300.00	\$53.31	\$138,000.00	\$66.10	\$164,600.00	\$78.84	\$191,300.00	\$91.62	\$217,900.00	\$104.36
28	MSP	\$125,500.00	\$60.11	\$156,600.00	\$75.00	\$187,700.00	\$89.90	\$218,800.00	\$104.79	\$249,900.00	\$119.69
29	MSP	\$141,700.00	\$67.87	\$177,800.00	\$85.16	\$213,900.00	\$102.45	\$250,000.00	\$119.74	\$286,100.00	\$137.03
30	MSP	\$159,900.00	\$76.59	\$201,900.00	\$96.70	\$243,800.00	\$116.77	\$285,800.00	\$136.88	\$327,700.00	\$156.95
31	MSP	\$180,700.00	\$86.55	\$229,350.00	\$109.85	\$278,000.00	\$133.15	\$326,700.00	\$156.47	\$375,300.00	\$179.75