UG RIVERSIDE
Human Resources

Career Tracks Salary Structure Effective July 1, 2017 - June 30, 2019

| Salary <br> Grade | Personnel <br> Program | Annual <br> Minimum | Hourly <br> Minimum | Annual <br> 25th <br> Percentile | Hourly <br> 25th <br> Percentile | Annual <br> Midpoint | Hourly <br> Midpoint | Annual <br> Percentile | Hourly <br> Percentile | Annual <br> Maximum | Hourly <br> Maximum |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{3 0}$ | MSP | $\$ 157,100$ | $\$ 75.24$ | $\$ 195,200$ | $\$ 93.49$ | $\$ 233,200$ | $\$ 111.69$ | $\$ 271,300$ | $\$ 129.93$ | $\$ 309,300$ | $\$ 148.13$ |
| $\mathbf{2 9}$ | MSP | $\$ 137,700$ | $\$ 65.95$ | $\$ 171,100$ | $\$ 81.94$ | $\$ 204,500$ | $\$ 97.94$ | $\$ 237,900$ | $\$ 113.94$ | $\$ 271,300$ | $\$ 129.93$ |
| $\mathbf{2 8}$ | MSP | $\$ 120,900$ | $\$ 57.90$ | $\$ 150,200$ | $\$ 71.93$ | $\$ 179,500$ | $\$ 85.97$ | $\$ 208,800$ | $\$ 100.00$ | $\$ 238,100$ | $\$ 114.03$ |
| $\mathbf{2 7}$ | MSP | $\$ 106,000$ | $\$ 50.77$ | $\$ 131,700$ | $\$ 63.07$ | $\$ 157,400$ | $\$ 75.38$ | $\$ 183,100$ | $\$ 87.69$ | $\$ 208,800$ |  |
| $\mathbf{2 6}$ | MSP | $\$ 94,600$ | $\$ 45.31$ | $\$ 117,600$ | $\$ 56.32$ | $\$ 140,500$ | $\$ 67.29$ | $\$ 163,500$ | $\$ 78.30$ | $\$ 186,400$ | $\$ 89.27$ |
| $\mathbf{2 5}$ | MSP/PSS | $\$ 84,500$ | $\$ 40.47$ | $\$ 105,000$ | $\$ 50.29$ | $\$ 125,500$ | $\$ 60.11$ | $\$ 146,000$ | $\$ 69.92$ | $\$ 166,500$ | $\$ 79.74$ |
| $\mathbf{2 4}$ | MSP/PSS | $\$ 75,400$ | $\$ 36.11$ | $\$ 93,700$ | $\$ 44.88$ | $\$ 111,900$ | $\$ 53.59$ | $\$ 130,200$ | $\$ 62.36$ | $\$ 148,400$ | $\$ 71.07$ |
| $\mathbf{2 3}$ | MSP/PSS | $\$ 67,300$ | $\$ 32.23$ | $\$ 83,600$ | $\$ 40.04$ | $\$ 99,900$ | $\$ 47.84$ | $\$ 116,200$ | $\$ 55.65$ | $\$ 132,500$ | $\$ 63.46$ |
| $\mathbf{2 2}$ | MSP/PSS | $\$ 60,100$ | $\$ 28.78$ | $\$ 74,700$ | $\$ 35.78$ | $\$ 89,200$ | $\$ 42.72$ | $\$ 103,800$ | $\$ 49.71$ | $\$ 118,300$ | $\$ 56.66$ |
| $\mathbf{2 1}$ | MSP/PSS | $\$ 53,700$ | $\$ 25.72$ | $\$ 66,800$ | $\$ 31.99$ | $\$ 79,800$ | $\$ 38.22$ | $\$ 92,900$ | $\$ 44.49$ | $\$ 105,900$ | $\$ 50.72$ |
| $\mathbf{2 0}$ | MSP/PSS | $\$ 48,800$ | $\$ 23.37$ | $\$ 60,700$ | $\$ 29.07$ | $\$ 72,500$ | $\$ 34.72$ | $\$ 84,400$ | $\$ 40.42$ | $\$ 96,200$ | $\$ 46.07$ |
| $\mathbf{1 9}$ | PSS | $\$ 44,200$ | $\$ 21.17$ | $\$ 55,000$ | $\$ 26.34$ | $\$ 65,700$ | $\$ 31.47$ | $\$ 76,500$ | $\$ 36.64$ | $\$ 87,200$ | $\$ 41.76$ |
| $\mathbf{1 8}$ | PSS | $\$ 40,300$ | $\$ 19.30$ | $\$ 50,100$ | $\$ 23.99$ | $\$ 59,800$ | $\$ 28.64$ | $\$ 69,600$ | $\$ 33.33$ | $\$ 79,300$ | $\$ 37.98$ |
| $\mathbf{1 7}$ | PSS | $\$ 36,600$ | $\$ 17.53$ | $\$ 45,500$ | $\$ 21.79$ | $\$ 54,400$ | $\$ 26.05$ | $\$ 63,300$ | $\$ 30.32$ | $\$ 72,200$ | $\$ 34.58$ |
| $\mathbf{1 6}$ | PSS | $\$ 33,200$ | $\$ 15.90$ | $\$ 41,300$ | $\$ 19.78$ | $\$ 49,300$ | $\$ 23.61$ | $\$ 57,400$ | $\$ 27.49$ | $\$ 65,400$ | $\$ 31.32$ |
| $\mathbf{1 5}$ | PSS | $\$ 30,200$ | $\$ 14.46$ | $\$ 37,600$ | $\$ 18.01$ | $\$ 44,900$ | $\$ 21.50$ | $\$ 52,300$ | $\$ 25.05$ | $\$ 59,600$ | $\$ 28.54$ |

