University of California Job Families and Functions

| Ambulatory Care Clinics or Ctr | |
|--|--------|
| Ambulatory Care Administration | А |
| Ambulatory Care Patient Svc | А |
| Optometry | А |
| Audit Compliance and Ethics | |
| Advocacy | А |
| Audit | A |
| Ethics and Compliance | A |
| Privacy and Compliance HC | A |
| Regulatory and Compliance HC | A |
| Call Center | |
| Customer Service | A |
| Quality Performance Metrics | A |
| Cardiovascular Services | • |
| Cardiovascular Perfusion | A |
| Care Coordination | A |
| Case Management HC | А |
| Social Work HC | A |
| Utilization Management | A |
| Clinical Laboratory Services | , (|
| Clinical Laboratory | А |
| Embryology | A |
| Laboratory Processing | А |
| Pathology | А |
| Clinical Professional Services | |
| Acupuncture | А |
| Clinical Professional Svc Mgt | А |
| Dialysis | А |
| Genetic Counseling HC | A |
| Home Health | A |
| Neurodiagnostic Services | A |
| Nutrition and Dietary Services | A |
| Pharmacy Physician Administrator | A |
| Transplant | A |
| Clinical Support Services | |
| Anesthesia or Clin Supp Svc | А |
| Central Sterile | A |
| Clinical Registries | А |
| Health Information Management | А |
| Medical Staff Services | А |
| Provider Enrollment | А |
| Communications | _ |
| Acquisitions Editor | А |
| Broadcast Communications | A |
| Digital Communications | А |
| General Communications | A |
| Media Communications Publications and Production | A |
| Visual Communications | A A |
| Written Communications | A |
| Counseling and Psychology | |
| Behavioral Health Counseling | А |
| Behavioral Health Psychiatric | A |
| Counseling and Psychology | A |
| Psychometry Services | А |
| Deleted | |
| Health Radiation Physicist | А |

| Educational Services | |
|--|--------|
| Community Education Services | А |
| Early Childhood Education | А |
| Health Education | А |
| Health Professions Education | А |
| Instructional Design | А |
| K to 12 Education | А |
| Museum Education | А |
| Professional Development | А |
| Public Education Services | A |
| Engineering | |
| Aerospace Engineering | A |
| Clinical Engineering | A |
| Professional Engineering | A |
| Research and Dev Engineering | A |
| External Affairs | |
| Alumni and External Relations | A |
| Events | A |
| Fundraising | A A |
| Marketing | |
| Prospect Research Sales | A A |
| | A |
| Facilities Development and EHS Design and Construction Mgt | А |
| Energy Management | A |
| Environment Health and Safety | A |
| Facilities Project Management | A |
| Inspection | A |
| Planning | A |
| Real Estate Management | A |
| Finance | |
| Accounting | А |
| Accounting HC | А |
| Capital Markets Finance | А |
| Charge Description HC | А |
| Decision Support HC | А |
| Enterprise Risk Management | А |
| Financial Analysis | А |
| Financial Services | А |
| Loan Origination | А |
| Loan Servicing | А |
| Materials Management HC | А |
| Patient Access Services | А |
| Patient Billing and Collection | А |
| Patient Cashiering | A |
| Payroll | A |
| Procurement | A |
| Reimbursement HC | A |
| Revenue Cycle HC | A |
| Risk Management HC | A |
| Strategic Sourcing | A |
| Supply Chain Management | A |
| Systemwide Budget | A |
| Tax Compliance Travel | A A |
| Treasury | A |
| | ~ ` |

| General Administration | |
|--------------------------------------|---|
| Administrative Operations | A |
| Business Intelligence | A |
| Contract Administration | A |
| Diversity, Equity and Inclusion | A |
| Executive Advising | A |
| Executive Assistance | A |
| Health Sciences Admin Ops | A |
| Industry Alliance | A |
| Institutional Research | A |
| Ombuds | A |
| Organizational Consulting | A |
| Product Development | A |
| Project and Policy Analysis | A |
| Project Management | A |
| Records Management | A |
| Regulatory Policy Intel Prop | A |
| Strategy | A |
| Sustainability | A |
| University Management | A |
| Vendor Relations Management | A |
| General Services | |
| Agriculture | А |
| Custodial and Housekeeping | А |
| Facilities Management | А |
| Fleet Services | А |
| Food Services | А |
| General Services Other | А |
| Landscaping and Groundskeeping | А |
| Laundry and Linen | А |
| Mail Services | А |
| Parking Ops and Enforcement | А |
| Recycling and Refuse Services | А |
| Storekeeping | А |
| Transit Services | А |
| Governmental Relations | |
| Federal Government Relations | А |
| Government Relations | А |
| State Government Relations | А |
| Healthcare Strategy | |
| Business Development HC | А |
| Health Equity, Diversion & Inclusion | A |
| Health Plan Administration | A |
| Managed Care HC | A |
| Physician Network Development | A |
| Population Health | A |
| · · · | ~ |
| Human Resources | |
| Academic Human Resources | A |
| Benefits | A |
| Benefits Program Strategy | A |
| Compensation | A |
| Employee and Labor Relations | A |
| Employee Health Services RN | A |
| Employee Relations | A |
| Employment | A |
| Equal Employment Opportunity | A |
| HR Generalist | A |
| HR Strategy | A |
| Labor Relations | A |
| Leave of Absence | A |
| Systemwide Academic HR | A |
| Total Rewards | Α |

University of California Job Families and Functions

| Information Technology | |
|--|---|
| Applications Programming | А |
| AV IT Engineering | А |
| Bioinformatics | A |
| Business Systems Analysis | A |
| Business Technical Support Clinical Applications | A A |
| Clinical Applications | A |
| Clinical Imaging IT | A |
| Clinical Informatics | А |
| Comm and Network Technology | А |
| Computational Data Sci Rsch | A |
| Data Systems Management | A |
| Database Administration Educational Technology | A A |
| Geographic Information Systems | A |
| Information Systems | A |
| IT Architecture | А |
| IT Security | А |
| Production Control | A |
| QA and Release Management | A |
| Systems Infrastructure Admin | A A |
| Systems Integration Technical Project Management | A A |
| User Experience Design | A |
| Investment Management | |
| Absolute Returns | А |
| Asset Allocation and Inv Strat | A |
| Fixed Income | A |
| Investment Risk Management | A |
| Private Equity Investments Public Equity Investments | A A |
| Real Estate Investments | A |
| Legal Services | |
| Counsel | А |
| Legal Support | А |
| Paralegal | A |
| Library Services | А |
| Medical Library | A |
| Marine | , x |
| Marine Engineering | А |
| Marine Food Services | А |
| Marine Operations | A |
| Platform Operations | A |
| Ship Operations Medical Imaging | A |
| Nuclear Medicine | А |
| Radiology Services | А |
| | |
| Museum Services | |
| Conservation | A |
| Conservation Museum Curatorial | A |
| Conservation Museum Curatorial Museum Preparation Exhibition | A A |
| Conservation Museum Curatorial Museum Preparation Exhibition Museum Registration Collection | A |
| Conservation Museum Curatorial Museum Preparation Exhibition | A A |
| Conservation Museum Curatorial Museum Preparation Exhibition Museum Registration Collection Nursing | A A A |
| Conservation Museum Curatorial Museum Preparation Exhibition Museum Registration Collection Nursing Advanced Practice Clinical or Adv Nurse Spec House Shift Administrator | A A A A A A |
| Conservation Museum Curatorial Museum Preparation Exhibition Museum Registration Collection Nursing Advanced Practice Clinical or Adv Nurse Spec House Shift Administrator Licensed Vocational Nurse | A A A A A A A |
| Conservation Museum Curatorial Museum Preparation Exhibition Museum Registration Collection Nursing Advanced Practice Clinical or Adv Nurse Spec House Shift Administrator Licensed Vocational Nurse Nurse Anesthetist | A A A A A A A A |
| Conservation Museum Curatorial Museum Preparation Exhibition Museum Registration Collection Nursing Advanced Practice Clinical or Adv Nurse Spec House Shift Administrator Licensed Vocational Nurse Nurse Anesthetist Nurse Practitioner | A A A A A A A A A |
| Conservation Museum Curatorial Museum Preparation Exhibition Museum Registration Collection Nursing Advanced Practice Clinical or Adv Nurse Spec House Shift Administrator Licensed Vocational Nurse Nurse Anesthetist | A A A A A A A A |
| Conservation Museum Curatorial Museum Preparation Exhibition Museum Registration Collection Nursing Advanced Practice Clinical or Adv Nurse Spec House Shift Administrator Licensed Vocational Nurse Nurse Anesthetist Nurse Practitioner Nursing Clinical Education | A A A A A A A A A A A |

| Patient Support Services | |
|---|-----|
| Community Health Outreach | A |
| Concierge Services | A |
| Lactation | А |
| Massage Therapy | А |
| Medical Esthetician | А |
| Medical Interpreter Services | А |
| Patient Navigator Clinical | А |
| Patient Navigator Non Clinical | А |
| Patient Relations | А |
| Patient Support Call Center | А |
| Patient Support Services | А |
| Patient Transport | A |
| Spiritual Care Services HC | А |
| Volunteer Services HC | А |
| Performing Arts | |
| Musician | A |
| Performance | A |
| Performing Arts Prod and Admin | A |
| | A |
| Public Safety | ٨ |
| Dispatching and Records | A |
| Fire Safety | A |
| Police | A |
| Security | A |
| Quality Management | |
| Clinical Documentation | A |
| Infection Prevention | A |
| Patient Safety | A |
| Quality Improvement HC | A |
| Radiation Oncology | |
| Dosimetry | А |
| Medical Physics | А |
| Radiation Therapy | А |
| Rehabilitation Services | |
| Child Life | А |
| Recreational Therapy | А |
| Rehabilitation Services | А |
| Sports Medicine Athletic Train | A |
| Vocational Rehabilitation | A |
| Research Administration | , , |
| Academic or Research Program Management | A |
| Contracts and Grants | A |
| Intellectual Property | A |
| Research Compliance | A |
| | A |
| Research Grant Program Admin | A |
| Research and Laboratory Anatomical Services | ٨ |
| | A |
| Animal Care Animal Field Research | A |
| | A |
| Clinical Research Human Subj | A |
| Field Research | A |
| Lab Instruction | A |
| Lab Research | A |
| Research Data Analysis | A |
| Survey Research | A |
| Respiratory Services | |
| | |
| Respiratory Care | A |
| Respiratory Care Skilled Crafts and Trades Skilled Crafts and Trades Mgt | A |

| Sports and Recreation | |
|--------------------------------|---|
| Athletic Training | А |
| Coaching | A |
| Intercollegiate Athletics | А |
| Recreation | А |
| Student Health Services | |
| Administrative Nursing SHS | А |
| Clinical Laboratory SHS | А |
| Clinical Nursing SHS | А |
| Clinical Operations SHS | A |
| Dentist SHS | A |
| Health Care Administration SHS | A |
| Nurse Practitioner SHS | A |
| Pharmacy SHS | А |
| Physicians SHS | А |
| Radiology SHS | А |
| Rehabilitation Services SHS | А |
| Social Work SHS | А |
| Student Services | |
| Academic Achievement Cnslng | А |
| Admissions and Recruitment | А |
| Career Services | А |
| Curriculum Planning | А |
| Enrollment Mgt | А |
| Financial Aid | А |
| K to 14 Academic Preparation | А |
| Legal Services | А |
| Registrar | А |
| Student Academic Advising | A |
| Student Academic Support | А |
| Student Disability Services | А |
| Student Life and Development | А |
| Student Services Advising | A |

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