

Career Tracks Salary Structure
Adjusted 3% Effective July 1, 2026

ANNUAL						
GRADE	MINIMUM	25th	MIDPOINT	75th	MAXIMUM	PERSONNEL PROGRAM
16	46,100	53,400	60,700	68,000	75,300	PSS
17	50,200	58,500	66,800	75,100	83,400	PSS
18	54,700	64,100	73,500	82,900	92,300	PSS
19	59,500	70,200	80,900	91,600	102,300	PSS
20	64,800	76,950	89,100	101,250	113,400	PSS / MSP
21	70,600	84,300	98,000	111,700	125,400	PSS / MSP
22	78,200	94,000	109,800	125,600	141,400	PSS / MSP
23	86,600	104,800	123,000	141,200	159,400	PSS / MSP
24	96,000	116,850	137,700	158,550	179,400	PSS / MSP
25	106,200	130,200	154,200	178,200	202,200	MSP
26	117,700	145,150	172,600	200,050	227,500	MSP
27	130,500	161,900	193,300	224,700	256,100	MSP
28	147,200	183,800	220,400	257,000	293,600	MSP
29	166,300	208,750	251,200	293,650	336,100	MSP
30	187,500	236,900	286,300	335,700	385,100	MSP
31	212,100	269,200	326,300	383,400	440,500	MSP
32	243,100	310,750	378,400	446,050	513,700	MSP

HOURLY						
GRADE	MINIMUM	25th	MIDPOINT	75th	MAXIMUM	PERSONNEL PROGRAM
16	22.08	25.58	29.07	32.57	36.06	PSS
17	24.04	28.02	31.99	35.97	39.94	PSS
18	26.20	30.70	35.20	39.70	44.20	PSS
19	28.50	33.63	38.75	43.87	48.99	PSS
20	31.03	36.85	42.67	48.49	54.31	PSS / MSP
21	33.81	40.37	46.93	53.50	60.06	PSS / MSP
22	37.45	45.02	52.59	60.16	67.72	PSS / MSP
23	41.48	50.20	58.91	67.63	76.34	PSS / MSP
24	45.98	55.97	65.95	75.94	85.92	PSS / MSP
25	50.86	62.36	73.85	85.35	96.84	MSP
26	56.37	69.52	82.66	95.81	108.96	MSP
27	62.50	77.54	92.58	107.62	122.65	MSP
28	70.50	88.03	105.56	123.09	140.61	MSP
29	79.65	99.98	120.31	140.64	160.97	MSP
30	89.80	113.46	137.12	160.78	184.43	MSP
31	101.58	128.93	156.27	183.62	210.97	MSP
32	116.43	148.83	181.23	213.63	246.02	MSP