



Career Tracks Salary Structure
Adjusted 3% Effective July 1, 2025

ANNUAL						
GRADE	MINIMUM	25th	MIDPOINT	75th	MAXIMUM	Personnel Program
16	\$44,800	\$51,900	\$59,000	\$66,100	\$73,200	PSS
17	\$48,800	\$56,850	\$64,900	\$72,950	\$81,000	PSS
18	\$53,100	\$62,250	\$71,400	\$80,550	\$89,700	PSS
19	\$57,700	\$68,100	\$78,500	\$88,900	\$99,300	PSS
20	\$62,900	\$74,700	\$86,500	\$98,300	\$110,100	PSS / MSP
21	\$68,500	\$81,850	\$95,200	\$108,550	\$121,900	PSS / MSP
22	\$75,900	\$91,250	\$106,600	\$121,950	\$137,300	PSS / MSP
23	\$84,100	\$101,750	\$119,400	\$137,050	\$154,700	PSS / MSP
24	\$93,200	\$113,450	\$133,700	\$153,950	\$174,200	PSS / MSP
25	\$103,100	\$126,400	\$149,700	\$173,000	\$196,300	MSP
26	\$114,300	\$140,950	\$167,600	\$194,250	\$220,900	MSP
27	\$126,700	\$157,200	\$187,700	\$218,200	\$248,700	MSP
28	\$143,000	\$178,500	\$214,000	\$249,500	\$285,000	MSP
29	\$161,500	\$202,700	\$243,900	\$285,100	\$326,300	MSP
30	\$182,100	\$230,050	\$278,000	\$325,950	\$373,900	MSP
31	\$205,900	\$261,300	\$316,700	\$372,100	\$427,500	MSP
32	\$236,000	\$301,650	\$367,300	\$432,950	\$498,600	MSP

HOURLY						
GRADE	MINIMUM	25th	MIDPOINT	75th	MAXIMUM	PERSONNEL PROGRAM
16	\$21.46	\$24.86	\$28.26	\$31.66	\$35.06	PSS
17	\$23.37	\$27.23	\$31.08	\$34.94	\$38.79	PSS
18	\$25.43	\$29.81	\$34.20	\$38.58	\$42.96	PSS
19	\$27.63	\$32.61	\$37.60	\$42.58	\$47.56	PSS
20	\$30.12	\$35.78	\$41.43	\$47.08	\$52.73	PSS / MSP
21	\$32.81	\$39.20	\$45.59	\$51.99	\$58.38	PSS / MSP
22	\$36.35	\$43.70	\$51.05	\$58.41	\$65.76	PSS / MSP
23	\$40.28	\$48.73	\$57.18	\$65.64	\$74.09	PSS / MSP
24	\$44.64	\$54.33	\$64.03	\$73.73	\$83.43	PSS / MSP
25	\$49.38	\$60.54	\$71.70	\$82.85	\$94.01	MSP
26	\$54.74	\$67.50	\$80.27	\$93.03	\$105.80	MSP
27	\$60.68	\$75.29	\$89.89	\$104.50	\$119.11	MSP
28	\$68.49	\$85.49	\$102.49	\$119.49	\$136.49	MSP
29	\$77.35	\$97.08	\$116.81	\$136.54	\$156.27	MSP
30	\$87.21	\$110.18	\$133.14	\$156.11	\$179.07	MSP
31	\$98.61	\$125.14	\$151.68	\$178.21	\$204.74	MSP
32	\$113.03	\$144.47	\$175.91	\$207.35	\$238.79	MSP