



Career Tracks Salary Structure
Adjusted 3% Effective July 1, 2025

ANNUAL						
GRADE	MINIMUM	25th	MIDPOINT	75th	MAXIMUM	PERSONNEL PROGRAM
16	44,800	51,900	59,000	66,100	73,200	PSS
17	48,800	56,850	64,900	72,950	81,000	PSS
18	53,100	62,250	71,400	80,550	89,700	PSS
19	57,700	68,100	78,500	88,900	99,300	PSS
20	62,900	74,700	86,500	98,300	110,100	PSS / MSP
21	68,500	81,850	95,200	108,550	121,900	PSS / MSP
22	75,900	91,250	106,600	121,950	137,300	PSS / MSP
23	84,100	101,750	119,400	137,050	154,700	PSS / MSP
24	93,200	113,450	133,700	153,950	174,200	PSS / MSP
25	103,100	126,400	149,700	173,000	196,300	MSP
26	114,300	140,950	167,600	194,250	220,900	MSP
27	126,700	157,200	187,700	218,200	248,700	MSP
28	143,000	178,500	214,000	249,500	285,000	MSP
29	161,500	202,700	243,900	285,100	326,300	MSP
30	182,100	230,050	278,000	325,950	373,900	MSP
31	205,900	261,300	316,700	372,100	427,500	MSP
32	236,000	301,650	367,300	432,950	498,600	MSP

HOURLY						
GRADE	MINIMUM	25th	MIDPOINT	75th	MAXIMUM	PERSONNEL PROGRAM
16	21.46	24.86	28.26	31.66	35.06	PSS
17	23.37	27.23	31.08	34.94	38.79	PSS
18	25.43	29.81	34.20	38.58	42.96	PSS
19	27.63	32.61	37.60	42.58	47.56	PSS
20	30.12	35.78	41.43	47.08	52.73	PSS / MSP
21	32.81	39.20	45.59	51.99	58.38	PSS / MSP
22	36.35	43.70	51.05	58.41	65.76	PSS / MSP
23	40.28	48.73	57.18	65.64	74.09	PSS / MSP
24	44.64	54.33	64.03	73.73	83.43	PSS / MSP
25	49.38	60.54	71.70	82.85	94.01	MSP
26	54.74	67.50	80.27	93.03	105.80	MSP
27	60.68	75.29	89.89	104.50	119.11	MSP
28	68.49	85.49	102.49	119.49	136.49	MSP
29	77.35	97.08	116.81	136.54	156.27	MSP
30	87.21	110.18	133.14	156.11	179.07	MSP
31	98.61	125.14	151.68	178.21	204.74	MSP
32	113.03	144.47	175.91	207.35	238.79	MSP