



**Career Tracks Salary Structure
Adjusted 3.5% Effective July 1, 2024**

| ANNUAL | | | | | | |
|--------|---------|---------|----------|---------|---------|-------------------|
| GRADE | MINIMUM | 25th | MIDPOINT | 75th | MAXIMUM | PERSONNEL PROGRAM |
| 16 | 43,500 | 50,350 | 57,200 | 64,050 | 70,900 | PSS |
| 17 | 47,300 | 55,100 | 62,900 | 70,700 | 78,500 | PSS |
| 18 | 51,600 | 60,450 | 69,300 | 78,150 | 87,000 | PSS |
| 19 | 56,000 | 66,100 | 76,200 | 86,300 | 96,400 | PSS |
| 20 | 61,000 | 72,450 | 83,900 | 95,350 | 106,800 | PSS / MSP |
| 21 | 66,500 | 79,450 | 92,400 | 105,350 | 118,300 | PSS / MSP |
| 22 | 73,600 | 88,500 | 103,400 | 118,300 | 133,200 | PSS / MSP |
| 23 | 81,500 | 98,650 | 115,800 | 132,950 | 150,100 | PSS / MSP |
| 24 | 90,400 | 110,050 | 129,700 | 149,350 | 169,000 | PSS / MSP |
| 25 | 100,100 | 122,700 | 145,300 | 167,900 | 190,500 | MSP |
| 26 | 111,000 | 136,850 | 162,700 | 188,550 | 214,400 | MSP |
| 27 | 123,000 | 152,600 | 182,200 | 211,800 | 241,400 | MSP |
| 28 | 138,700 | 173,200 | 207,700 | 242,200 | 276,700 | MSP |
| 29 | 156,700 | 196,700 | 236,700 | 276,700 | 316,700 | MSP |
| 30 | 176,700 | 223,250 | 269,800 | 316,350 | 362,900 | MSP |
| 31 | 199,900 | 253,700 | 307,500 | 361,300 | 415,100 | MSP |
| 32 | 229,100 | 292,850 | 356,600 | 420,350 | 484,100 | MSP |

| HOURLY | | | | | | |
|--------|---------|--------|----------|--------|---------|-------------------|
| GRADE | MINIMUM | 25th | MIDPOINT | 75th | MAXIMUM | PERSONNEL PROGRAM |
| 16 | 20.83 | 24.11 | 27.39 | 30.68 | 33.96 | PSS |
| 17 | 22.65 | 26.39 | 30.12 | 33.86 | 37.60 | PSS |
| 18 | 24.71 | 28.95 | 33.19 | 37.43 | 41.67 | PSS |
| 19 | 26.82 | 31.66 | 36.49 | 41.33 | 46.17 | PSS |
| 20 | 29.21 | 34.70 | 40.18 | 45.67 | 51.15 | PSS / MSP |
| 21 | 31.85 | 38.05 | 44.25 | 50.45 | 56.66 | PSS / MSP |
| 22 | 35.25 | 42.39 | 49.52 | 56.66 | 63.79 | PSS / MSP |
| 23 | 39.03 | 47.25 | 55.46 | 63.67 | 71.89 | PSS / MSP |
| 24 | 43.30 | 52.71 | 62.12 | 71.53 | 80.94 | PSS / MSP |
| 25 | 47.94 | 58.76 | 69.59 | 80.41 | 91.24 | MSP |
| 26 | 53.16 | 65.54 | 77.92 | 90.30 | 102.68 | MSP |
| 27 | 58.91 | 73.08 | 87.26 | 101.44 | 115.61 | MSP |
| 28 | 66.43 | 82.95 | 99.47 | 116.00 | 132.52 | MSP |
| 29 | 75.05 | 94.20 | 113.36 | 132.52 | 151.68 | MSP |
| 30 | 84.63 | 106.92 | 129.21 | 151.51 | 173.80 | MSP |
| 31 | 95.74 | 121.50 | 147.27 | 173.04 | 198.80 | MSP |
| 32 | 109.72 | 140.25 | 170.79 | 201.32 | 231.85 | MSP |