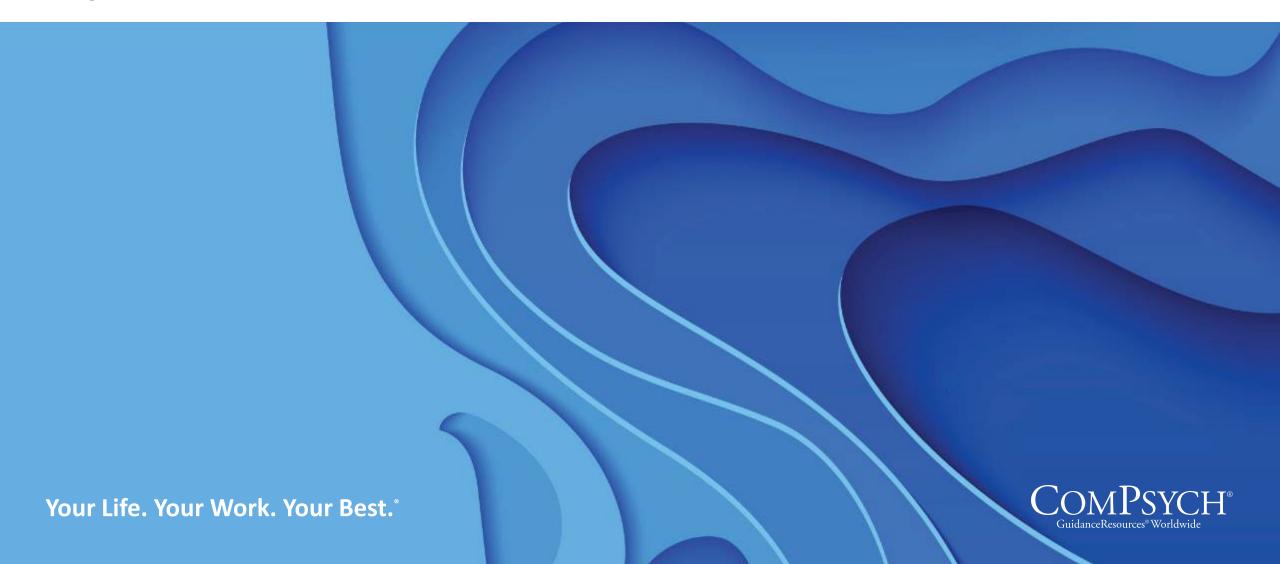
An Introduction to GuidanceResources® IC RIVERSIDE Human Resources



August 27, 2025



Overview

Founded in 1984 and grown to be the largest provider of EAP services in the world

Expansive and diverse customer base covering more than 163 million individuals and more than 78,000 organizations throughout the U.S. and more than 200 countries

Pioneer and leading provider of fully integrated EAP, legal, financial, work-life and wellness services under the GuidanceResources® brand

Global service centers staffed by dedicated clinical, legal financial, wellness, behavioral and work-life experts—24 hours a day

Leading provider of Critical Incident Services worldwide



GuidanceResources®

Integrated GuidanceResources® allows us to be your single source for:

- Confidential consultation on personal issues
- Legal information and resources
- Financial information, resources and tools
- Information, referrals and resources for work-life needs
- Online information, resources and tools



Confidentiality

The program is strictly confidential

Records are maintained by ComPsych®

Summary of number of requests for assistance



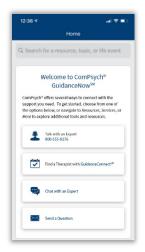
Available 24 Hours a Day

Call us anytime for solutions: 866-615-3047

Go Online: GuidanceResources.com

Company Web ID: UCRFSAP

Download GuidanceNow APP









Confidential Counseling

Short-term Counseling (x 3)

- Address issues early
- No cost
- Confidential
- Voluntary

Long-term Counseling

- Continuing treatment for long-standing issues
- Refer to insurance



Legal Information and Consultation

Expert legal information from licensed ComPsych® staff attorneys

- Unlimited access
 - Family law
 - Wills
 - Bankruptcy
 - Estate planning
 - Real estate
 - ID theft
- Local, quality referrals
 - 30-minute consultation
 - Discounted legal fees



Financial Information and Consultation

Financial information from ComPsych® staff financial experts

- Unlimited access
 - Budgeting
 - Income tax
 - Credit
 - Real estate
 - Debt
 - Retirement planning
- Confidential and objective



Work-Life Balance

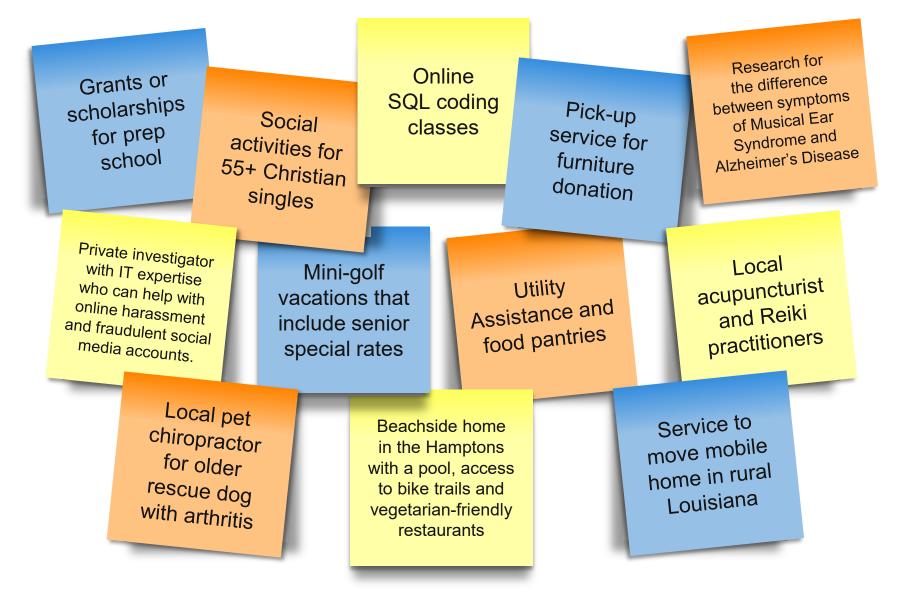
Information, referrals and resources for work-life needs

Addressing work-life balance issues by providing practical information and referrals

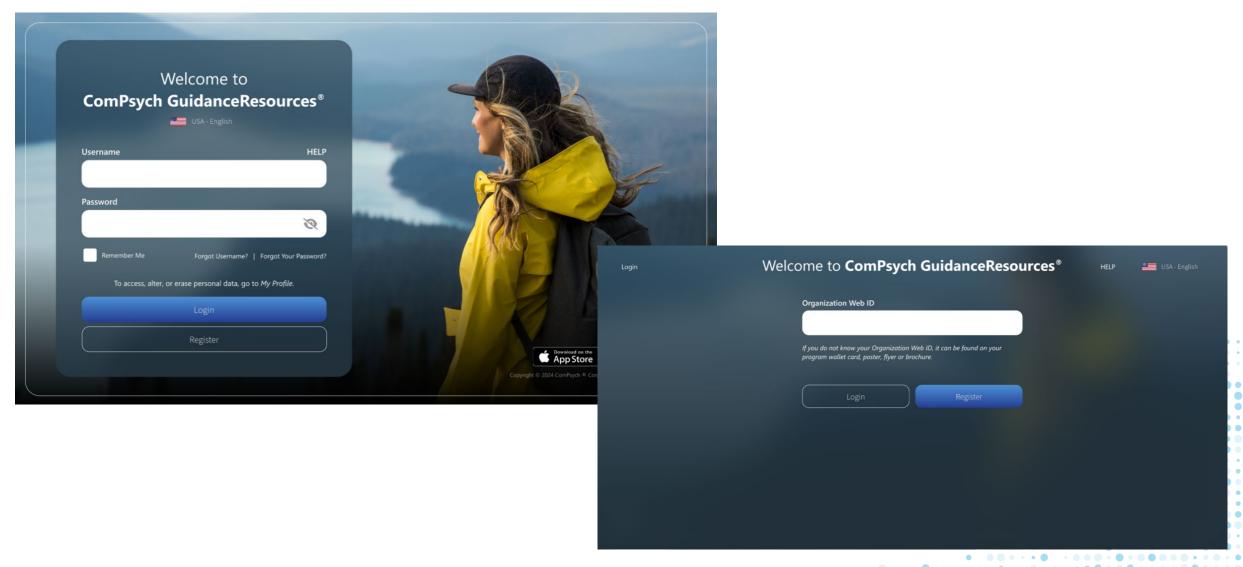
- Child and elder care
- Educational options
- Community information
- Event planning
- Home improvement
- Buying/selling a home, relocation
- Assistance with shopping and locating items



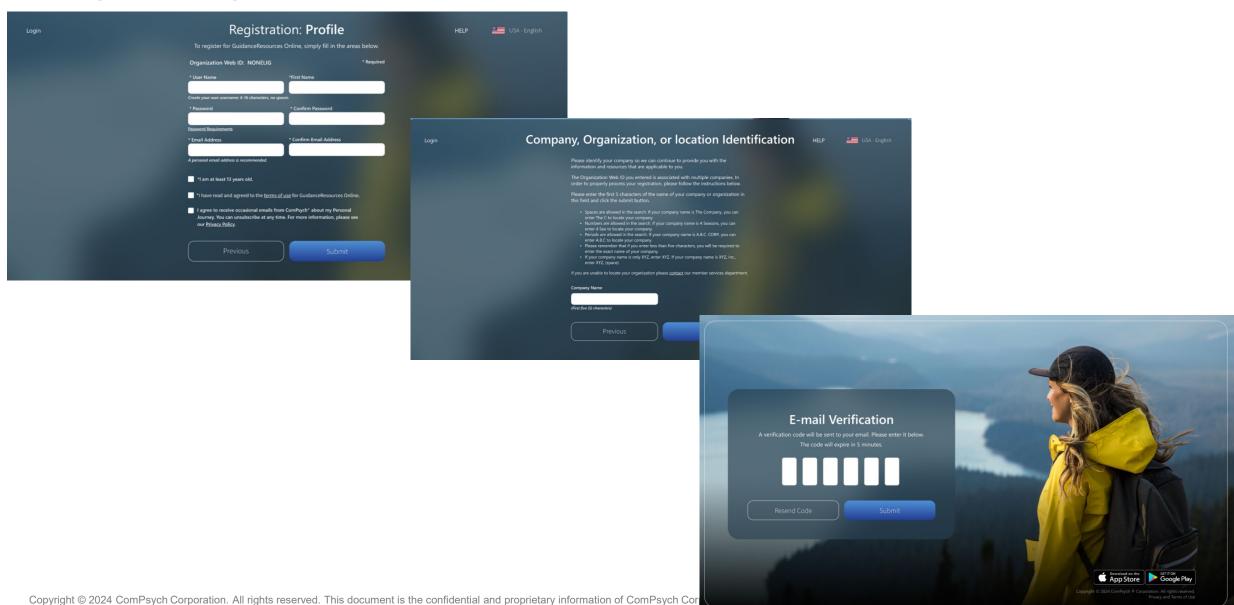
Work-Life Services in Action



Registering on GuidanceResources.com



Registering on GuidanceResources.com



Frequently Asked Questions

Do I need to enroll?

No. You are enrolled automatically as an active employee.

How much does it cost?

It is a free benefit.

Who can use the program?

All active employees and their household family members. Children over the age of 13 can request services themselves. For children under the age of 13, parent/guardian must call in to assist in arranging services on behalf of the child.

How do I access the program?

Call 866-615-3047 or visit guidanceresources.com (web Id code: UCRFSAP)

When is it available?

24/7, 365 days a year.

Are services confidential?

Yes, the EAP is strictly confidential. No information about your participation in the program is provided to your employer.

Guidance Resources



Your single source for confidential support, expert information and valuable resources, when you need it the most.

Available 24 hours a day, 7 days a week

Call: 866-615-3047

TRS: Dial 711

Online: guidanceresources.com

Your company web ID: UCRFSAP



App Store



Google Play

