Benefit Package	Combined Work, Adjustment % and Duration	Retirement Eligibility	UC Benefit Plans Available
Full	• 50% or more and 12 months or more • Complete 1,000 hours in a retirement-eligible position (or 750 hours for Non-Senate Instructional Unit) in a rolling 12-month period.	UCRP **(Mandatory)** DCP After Tax, 403(b), 457(b) **(Optional)**	• Medical, Dental, Vision, Legal, UC Basic Disability, Short-Term Disability, Long-Term Disability, Behavioral Health, UC Basic Life, Supplement Life, Dependent Life, AD&D • Health Flexible Spending Account, Dependent Care Flexible Spending Account, Supplemental Health Plans, Faculty and Staff Assistance Program, Family Care Resources and Pet Insurance
Mid-Level	• 50% or more for 12 months or more or in Visiting Titles appointments • 100% for at least 3 months, but less than 12 months.	DCP Safe Harbor **(Mandatory)** DCP After Tax, 403(b), 457(b) **(Optional)**	• Medical, Legal, UC Basic Disability, Short-Term Disability, Long-Term Disability, Behavioral Health, UC Basic Life, Supplement Life, Dependent Life, AD&D • Health Flexible Spending Account, Dependent Care Flexible Spending Account, Supplemental Health Plans, Faculty and Staff Assistance Program, Family Care Resources and Pet Insurance
Core	• 43.75% or more but does not satisfy % and duration for Full or Mid-level benefits.	DCP Safe Harbor **(Mandatory)** DCP After Tax, 403(b), 457(b) **(Optional)**	• CORE Medical only, Legal, UC Basic Disability, Short-Term Disability, Long-Term Disability, Behavioral Health, UC Basic Life, Supplement Life, Dependent Life, AD&D • Health Flexible Spending Account, Dependent Care Flexible Spending Account, Supplemental Health Plans, Faculty and Staff Assistance Program, Family Care Services and Pet Insurance
No Benefits	• Less than 43.75%.	DCP Safe Harbor **(Mandatory)** DCP After Tax, 403(b), 457(b) **(Optional)**	• Faculty and Staff Assistance Program

Note: Employees in per diem, casual/restricted (students), by agreement or seasonal appointments are eligible for Core benefits ***if appointed to work at least 75 percent time for at least three months.***