

Employee and Organizational Development

April 24, 2025

Facilitated by: JoAnna Van Brocklin

Meet the EOD Dream Team



Alex Rollins



Marilyn Parker



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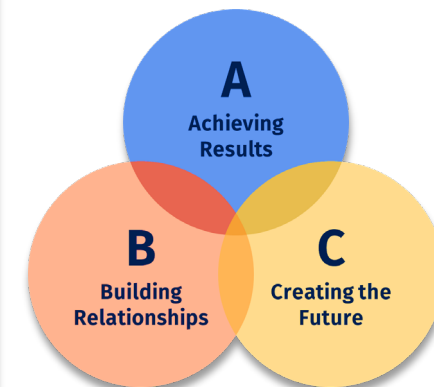
Seana Núñez



Shane O'Brien



Human Resources
Employee and Organizational
Development





EOD Resources/Programs

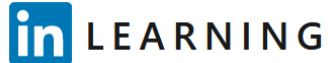


Human Resources
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Online Learning Resources



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LinkedIn Learning

- Accessed through R'Space
- Includes UCR curated Collections



Deloitte Human Capital Research & Sensing

- Links on EOD and UCLC websites
- HR research, insights, and tools



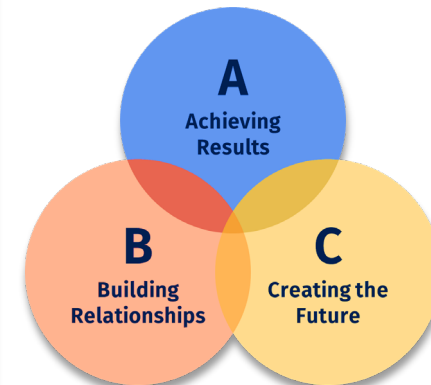
Gartner

- Links on EOD and UCLC websites
- Targeted to HR professions, includes virtual training

Transferable Skills Library

Transferable Skills Library

- Develop current skills or learn new skills needed for future role
- E-Learning topics align under 20 standard skillsets mapped to the UC Core Competencies





**How many hours per year do
employees receive for
professional development?**



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EOD Core Services & Offerings

Assessments

- ViewSuite 360
- CliftonStrengths
- Everything DiSC
- Working Genius

Consultation

- Team/Org training requests

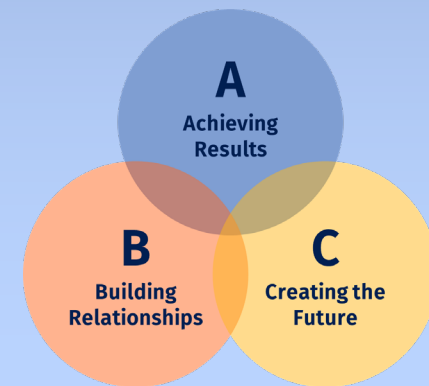
Franklin Covey Courses

- 7 Habit of Highly Effective People
- Leading at the Speed of Trust
- Working at the Speed of Trust
- Multipliers
- Unconscious Bias
- Change for Leaders
- Change for Individual Contributors
- 6 Critical Practices of Leading a Team
- Navigating Difficult Conversations
- Project Management
- Inclusive Leadership



Crucial Conversations.
FOR MASTERING DIALOGUE

UC Policy PPSM-
50: Professional
Development





Human Resources
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Cohort Development Programs

INDIVIDUAL CONTRIBUTORS

Aspiring Leader Program (eLearning)

NEW Spark Your Potential – coming spring 2026

MANAGERS / LEADERS

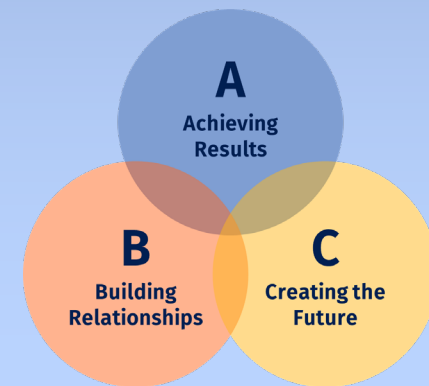
Building Core Supervisory Competencies

NEW Mastering Management – coming winter 2026

UC-Wide DEVELOPMENT PROGRAMS

UC CORO

UC Women's Initiative for Professional Development





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