



October 27, 2026

To: Department Benefits Representatives (DBRs)
From: Central HR Benefits Office
Re: UC Riverside Health Net and Kaiser Medical Plan Premium Subsidy Expires

DBRs, please share this information via your internal listserv. **Please do not reply to this email.** Please send a separate email with questions to benefits@ucr.edu.

As Open Enrollment begins on Thursday, October 29th, we want to ensure all eligible non-represented employees in earnings Pay Bands 1 and 2 are aware of the expiration of the premium subsidy for the Health Net and Kaiser Permanente medical plans.

Non-union Kaiser and Health Net plan members in pay bands 1 and 2 will see an increased premium due to the discontinuation of the Chancellor's premium subsidy for 2026. Members will notice the premium increase for 2027 in addition to the subsidized amount for 2026. Members may view premiums on UCnet at this link [Medical Plan Costs](#).

The increased amounts will be reflected on employee paychecks starting in 2027.

Members considering a change in medical coverage should carefully review each medical plan premium, deductible for PPO plans, copays, out of pocket costs, ensure prescription medication availability, attend medical plan informational webinars and complete the Alex Benefits Counseling interactive tool before changing medical plans.

Confirmed elections submitted through the UCPath portal are confirmed for one year. Plan changes after Open Enrollment closes will not be allowed unless there is an IRS approved Qualified Life Event that allows for a mid-year plan change. Medical plan cost of services or medications are not qualified life events, and a mid-year medical plan change will not be allowed.

For questions, please contact the Central HR Benefits Office at benefits@ucr.edu.