UC RIVERSIDE

Puja Pannu <pujap@ucr.edu>

Open Enrollment Starts Today!

Cristina Otegui via UCRRA <ucrra@lists.ucr.edu> Thu, Oct 29, 2026 at 8:00 AM
Reply-To: Cristina Otegui <cristina.otegui@ucr.edu>
To: ucrra@lists.ucr.edu, ucrea@lists.ucr.edu



Benefits Open Enrollment for the 2027 plan year is officially open today!

Open Enrollment runs from **Thursday, October 29, 2026 (8:00 a.m.) through Friday, November 20, 2026 (5:00 p.m.)**. This is your annual window to review and adjust your UC health and welfare coverage effective January 1, 2027.

What You Need to Do:

- **Review Plan Changes & Rates:** Please review the 2027 medical plan designs, rates, copays, and out-of-pocket limits. Log in to UCRAYS between 8 a.m. on Thursday, October 29, and 5 p.m. on Friday, November 20, to enroll or make changes to your benefits.
- **Automatic Rollover:** If you are satisfied with your current coverage and do not participate in an FSA, no action is required—your existing elections will automatically roll over for 2027.

To help you navigate your options, Central Human Resources and our plan partners are hosting informational webinars, virtual help desks, and our signature on-campus fair. Below is the complete chronological schedule of all events from the earliest pre-enrollment overview to the close of Open Enrollment:

Kaiser Permanente Non-Medicare
Thursday, October 29, 2026
9:30am to 10:30am
Zoom Meeting

_____

Kaiser Permanente Medicare
Thursday, October 29, 2026
11:00 am to 12:00 pm
Zoom Meeting

_____

Blue Shield Accolade/ Transcarent
Wednesday, November 4, 2026
12:30 pm to 2:00 pm
Zoom Registration

_____

Emeriti and Retiree Virtual Help Desk
Thursday, November 5, 2026
8:00 am to 5:00 pm
Email: benefits@ucr.edu •
Telephone: (951) 827-2636 or (951) 827-5086

UCR Health Overview
Tuesday, November 10, 2026
11:00am to 12:00pm
Zoom Meeting

_____

United Healthcare Medicare PPO
Tuesday, November 10, 2026
1:00 pm to 2:00 pm
Zoom Meeting

_____

UC Riverside's Annual Benefits, Health & Wellness Fair
Thursday, November 12, 2026
10:00am to 2:00pm
Registration

_____

Blue Shield Accolade/ Transcarent
Friday, November 13, 2026
12:30 pm to 2:00 pm
Zoom Registration

California Casualty
Tuesday, November 17, 2026
10:00am to 11:00am
Zoom Meeting

_____

Health Net HMO
Wednesday, November 18, 2026
11:00am to 12:00pm
Zoom Meeting

_____

Blue Shield Accolade/ Transcarent
Wednesday, November 18, 2026
12:30 pm to 2:00 pm
Zoom Registration

_____

Health Equity/HSA
Wednesday, November 18, 2026
2:00pm to 3:00pm
Zoom Meeting

What to Know About Your 2027 Benefits & Costs

As healthcare costs continue to rise nationwide, the University of California remains committed to preserving comprehensive coverage and strong plan choices:

- **Continued Strong University Contribution:** UC will continue to cover, on average, **over 70% of total retiree medical premiums**..
- **Stable Carrier Options:** UC will continue to offer its full suite of medical plans with no carrier changes for 2027. Health Net will continue to administer the UC Blue & Gold HMO through the end of 2027.
- **Out-of-Pocket Maximums:** Annual out-of-pocket maximums for **Kaiser Permanente** and **UC Blue & Gold HMO** will adjust to **$3,000 for individual coverage** and $**6,000 for two-party and family coverage**.
- **UC Health Network Partnership:** UC Health continues to help mitigate healthcare costs by limiting rate increases for care delivered across UC medical centers and clinics.
- For full details, plan summaries, and cost comparison matrices, please visit the UCNet 2027 Open Enrollment Website and the UCR Retirement Center Open Enrollment Website

Will Your Current Benefits Automatically Roll Over?

- **Yes, for most plans:** If you are satisfied with your existing medical, dental and vision selections, **no action is required**. Your current elections will roll over into 2027 automatically.
- It is important to review your cost for medical, dental and vision as there were increases in rates based on graduated eligibility.

Tools & Resources

- The UC Riverside 2027 Benefits Open Enrollment website for Emeriti & Retirees is available to access valuable information about this year's benefit plans, and highlights important, need to know changes and information regarding benefit costs and options for the coming year.
- Please view the UCR Emeriti & Retirees Pre-Recorded Open Enrollment presentation (Download | Watch Video) to review our highlights on the new medical plans, plan design changes, and enhancements and benefits premiums.
- **Links to Additional Resources:**
  - UCnet 2027 Benefits Open Enrollment website
  - Retiree medical plan costs for 2027
  - Medical plans: Changes and choices
  - Getting Help for Retiree Information
  - Retiree Health Plan Premium Estimator

Support & Contact Information

- **Central Human Resources Benefits Office**: Contact UCR Benefits by email at benefits@ucr.edu or call 951-827-2636 / 951-827-5086.
- UCR Retirement Center OE Website | UCNet OE Website | UCRAYS Website

UCRRA mailing list
UCRRA@lists.ucr.edu
https://lists.ucr.edu/mailman/listinfo/ucrra