

NOTICE OF REQUEST FOR RECOGNITION

PERB CASE NUMBER: SF-RR-1052-H

DATE NOTICE WAS POSTED: 1/02/25

ON 12/23/2024, THE Regents of the University of California
(Date) (Employer)

RECEIVED FROM Federated University Police Officers' Association
(Employee Organization)

A REQUEST TO BE RECOGNIZED AS THE EXCLUSIVE REPRESENTATIVE OF EMPLOYEES
IN THE UNIT DESCRIBED ON THE HEERA REPRESENTATION PETITION.

THE REQUEST IS BASED ON THE CLAIM THAT A MAJORITY OF THE EMPLOYEES IN THE
PROPOSED UNIT WISH TO BE REPRESENTED BY THE ABOVE NAMED EMPLOYEE
ORGANIZATION.

NOTICE IS HEREBY GIVEN THAT ANY OTHER EMPLOYEE ORGANIZATION DESIRING TO
REPRESENT ANY OF THE EMPLOYEES IN THE UNIT DESCRIBED IN THIS REQUEST FOR
RECOGNITION HAS THE RIGHT, WITHIN 15 WORKDAYS FOLLOWING THE DATE OF
POSTING OF THIS NOTICE, TO FILE WITH THE EMPLOYER AN INTERVENTION SUPPORTED
BY AT LEAST 30% OR AT LEAST 10% OF THE EMPLOYEES IN THE UNIT REQUESTED OR
OF THE EMPLOYEES IN A UNIT CLAIMED TO BE APPROPRIATE.

THE LAST DATE FOR FILING AN INTERVENTION IS: 1/24/25

SEE THE HEERA REPRESENTATION PETITION FOR THE NAMES, ADDRESSES AND
TELEPHONE NUMBERS OF THE EMPLOYER, THE INCUMBENT EXCLUSIVE
REPRESENTATIVE (IF ANY), AND THE PETITIONER.

THIS NOTICE MUST REMAIN POSTED UNTIL: 01/24/2025

BY:  Signed by:
CEB501437EED42F... (SIGNATURE OF EMPLOYER'S AUTHORIZED AGENT)

PERB Regulation 51035 requires that this Notice be conspicuously posted on all employee bulletin boards in each facility of the employer in which members of the proposed unit are employed. The Notice should be posted as soon as possible but in no event later than 10 days following receipt of the petition. The Notice must remain posted for at least 15 workdays.

DAVID P. MASTAGNI
JOHN R. HOLSTEDT
CRAIG E. JOHNSON
BRIAN A. DIXON
STEVEN W. WELTY
STUART C. WOO
DAVID E. MASTAGNI
RICHARD J. ROMANSKI
PHILLIP R.A. MASTAGNI
KATHLEEN N. MASTAGNI STORM
SEAN D. HOWELL
SEAN D. CURRIN
KENNETH E. BACON
GRANT A. WINTER
JOSHUA A. OLANDER
HOWARD A. LIBERMAN
DOUGLAS T. GREEN
MELISSA M. THOM
JASON M. EWERT
JONATHAN D. CHAR
VANESSA A. MUNOS
KIMBERLY A. VELAZQUEZ

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Sacramento Office
1912 I Street
Sacramento, CA
95811
(916) 446-4692
Fax (916) 447-4614
Tax ID #94-2678460



Rancho Cucamonga Office
(909) 477-8920

Chico: (530) 895-3836
San Jose: (408) 292-4802
Inglewood: (213) 640-3529

JOSEPH A. HOFFMANN
MICHAEL P. R. REED
JOEL M. WEINSTEIN
TAYLOR DAVIES-MAHAFFEY
BYRON G. DANELL
GARRETT PORTER
WILLIAM C. BAIRD
STEVEN N. WELCH
SPENCER M. SHURE
MYRIAH M. CATALANO
CINDY LLOYD
CHRISTOPHER R. NAUGHTON
TIMOTHY A. DAVIS
AMANDA MCCARTHY
VAHAGN D. VARTANIAN
ALEXANDER J. HASTINGS
DAMON T. APPELBLATT
ANDY D. PEARSON
ALICIA R. CHAUDRY
THOMAS KURTZ
JEREMY BAIRD

All Correspondence to Sacramento Office
www.mastagni.com

December 23, 2024

Via U.S. Mail and PERB's EPortal

Public Employment Relations Board, San Francisco Regional Office
1515 Clay Street, Suite 2206
Oakland, CA 94612-1403

**Re: FUPOA's Request For Recognition As Exclusive Representative of
Employees In The Police Sergeant Classification at the University of
California**

To Whom It May Concern:

This letter is on behalf of the Federated University Police Officers Association ("FUPOA") and includes the information that is required by Government Code § 3573 in order to make a determination regarding FUPOA's request for recognition as the exclusive representative of all employees in the police sergeant classification who are employed by the Regents of the University of California. As you will see, the request describes the grouping of jobs or positions which constitute the unit claimed to be appropriate and certifies that proof of majority support has been submitted to the Public Employment Relations Board ("PERB"). A copy of this request, alleging that a majority of the employees in an appropriate unit wish to be represented by the FUPOA and asking the employer to recognize it as the exclusive representative has also been served on the Regents of the University of California. A copy of the proof of majority support is attached along with the declaration of FUPOA President Wade Stern, as required by 8 CCR § 32700.

If you have any questions or concerns, feel free to contact me at (909) 285-6658 or at jewert@mastagni.com. I look forward to hearing from you soon. Thank you.

Sincerely,

MASTAGNI HOLSTEDT, APC

JASON M. EWERT
Attorney at Law

Enclosures: Exhibit 1 – HEERA Representation Petition
Exhibit 2 – Declaration of Wade Stern Regarding Proofs of Support
Exhibit 3 – Proofs Of Support

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Exhibit 1



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PERB Filed
12/23/24

HEERA REPRESENTATION PETITION

DO NOT WRITE IN THIS SPACE: Case No.: SF-RR-1052-H Dated Filed:

INSTRUCTIONS: A request for recognition or intervention is to be filed with the appropriate Higher Education employer. A petition for certification must be filed with the appropriate PERB regional office. Proper filing includes concurrent service and proof of service of the HEERA Representation Petition as required by PERB regulations 51030, 51040 and 51100. Attach additional sheets if more space is required.

1. EMPLOYER (Name, address and telephone number) Employer's agent to be contacted: Melissa Matella

Regents of the University of California Title: Assoc. VP Employee & Labor Rel.

Office of the President, Systemwide Labor Relations Address and telephone, if different:

1111 Franklin Street, Oakland, CA 94607 _____

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12/23/24 15:01 PM

(510) 987-9080 Ext. _____ (_____) _____ Ext. _____

2. TYPE OF PETITION (Check all that apply)	DATE FILED:	3. PROOF OF SUPPORT
<input checked="" type="checkbox"/> REQUEST FOR RECOGNITION (RR) <input type="checkbox"/> PETITION FOR CERTIFICATION (PC) <input type="checkbox"/> INTERVENTION <input type="checkbox"/> SEVERANCE (Filed as PC) <input type="checkbox"/> SEVERANCE (Filed as RR)	12/23/24 12/23/24	Filed with: <input checked="" type="checkbox"/> PERB <input type="checkbox"/> Third Party* <input type="checkbox"/> Majority support <input type="checkbox"/> 30% support <input type="checkbox"/> 10% support *Attach name, address & telephone number of third party, if applicable.

4. DESCRIPTION OF PROPOSED UNIT (Including class code and geographic location if other than a statewide unit is proposed)	5. NUMBER OF EMPLOYEES IN PROPOSED UNIT: <p style="text-align: center;">75</p>
Shall INCLUDE: All employees of the University of California occupying the classification of police sergeant. This includes all employees from this classification at each of the campuses.	
Shall EXCLUDE:	
6. IF A CURRENT MEMORANDUM OF UNDERSTANDING (MOU) EXISTS COVERING ANY EMPLOYEES PETITIONED FOR, INDICATE: MOU EFFECTIVE DATE: _____ MOU EXPIRATION DATE: _____ <input type="checkbox"/> NO AGREEMENT IS IN EFFECT	

7. ORGANIZATION(S) RECOGNIZED OR CERTIFIED AS THE EXCLUSIVE REPRESENTATIVE OF OR KNOWN TO HAVE AN INTEREST IN REPRESENTING ANY OF THE EMPLOYEES COVERED BY THIS PETITION:

<u>Name of Organization</u>	<u>Address</u>	<u>Date of Recognition/Certification (if any)</u>

8. PETITIONER (Name, address and telephone number) Petitioner's agent to be contacted: Jason M. Ewert

Federated University Police Officers' Association Title: General Counsel for the FUPOA

Attn: Wade Stern, 5753 E. Santa Ana Canyon Rd., Address and telephone, if different:

#G448, Anaheim, CA 92807 _____

1912 I Street _____

Sacramento, CA 95811 _____

(951) 449-6956 Ext. _____ (_____) _____ Ext. _____

DECLARATION

I declare that the statements herein are true to the best of my knowledge and belief.

PETITIONER'S AUTHORIZED REPRESENTATIVE: _____
(Signature)

Title: General Counsel for the FUPOA Date: 12/23/24

Los Angeles Regional Office
 700 N. Central Ave., Suite 200
 Glendale, CA 91203-3219
 (818) 551-2822

San Francisco Regional Office
 1330 Broadway, Suite 1532
 Oakland, CA 94612-2514
 (510) 622-1016

NOTICE OF REQUEST FOR RECOGNITION

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DATE NOTICE WAS POSTED: _____

ON _____, THE _____
(Date) (Employer)

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RECEIVED FROM _____
(Employee Organization)

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TELEPHONE NUMBERS OF THE EMPLOYER, THE INCUMBENT EXCLUSIVE
REPRESENTATIVE (IF ANY), AND THE PETITIONER.

THIS NOTICE MUST REMAIN POSTED UNTIL: _____.

BY: _____
(SIGNATURE OF EMPLOYER'S AUTHORIZED AGENT)

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Exhibit 2

1 **DECLARATION OF WADE STERN REGARDING PROOF OF SUPPORT AUTHORIZING THE**
2 **FEDERATED UNIVERSITY POLICE OFFICERS' ASSOCIATION TO BE THE**
3 **REPRESENTATIVE OF EMPLOYEES IN THE POLICE SERGEANT CLASSIFICATION FOR THE**
4 **PURPOSES OF MEETING AND CONFERRING/NEGOTIATING ON WAGES, HOURS AND**
5 **OTHER TERMS AND CONDITIONS OF EMPLOYMENT**

6 I, Wade Stern, declare as follows:

7 1. I am a sworn public safety officer in the State of California as provided for under section
8 830.2 of the California Penal Code.

9 2. I am currently employed by the University of California Police Department
10 ("University") and appointed pursuant to Section 92600 of the Education Code. My primary duties as
11 a public safety officer include enforcement of the law within the area specified in Section 92600 of the
12 Education Code.

13 3. The Federated University Police Officers' Association (FUPOA) is the sole and
14 exclusive representative for the purposes of collective bargaining with respect to wages, hours, and
15 terms and conditions of employment for all employees, excluding employees designated as managerial,
16 supervisory and/or confidential by the University and all student employees whose employment is
17 contingent upon their status as students, in the following described bargaining unit: Unit # 1- Police
18 Officer (SF-4R-824-H)

19 4. I am also currently the elected President of the Federated University Police Officers'
20 Association.

21 5. I have personal knowledge of the matters set forth herein, and if called upon to testify
22 thereto, could and would do so competently, except as to those matters stated on information and belief.

23 6. True and correct copies of the original signatures of a majority of the employees
24 currently employed in the police sergeant classification, showing proof of support authorizing the
25 FUPOA to be their representative for the purposes of meeting and conferring/negotiating with the
26 employer on wages, hours and other terms and conditions of employment are attached to this
27 declaration.

PROOF OF SERVICE

In the Matter of FUPOA's Request for Recognition

I am employed in the County of San Bernardino, State of California. I am over the age of eighteen years and not a party to the above-entitled action. My business address is 9327 Fairway View Place, Suite 304, Rancho Cucamonga, California 91730. (Mailing address is 1912 I Street, Sacramento, California 95811-3151)

On **December 23, 2024**, I served the following document(s) described as follows:

1. FUPOA's Request for Recognition as Exclusive Representative of Employees in the Police Sergeant Classification as the University of California;
2. Exhibit 1 – HEERA Representation Petition;
3. Exhibit 2 – Declaration of Wade Stern Regarding Proofs of Support; and
4. Exhibit 3 – Proofs of Support.

on the interested parties in this action as follows:

Public Employment Relations Board
San Francisco Regional Office
1515 Clay Street, Suite 2206
Oakland, California 94612-1403

BY U.S. FIRST-CLASS MAIL: By placing a true copy thereof enclosed in a sealed envelope addressed to the persons set forth above and placing the envelope for collection and mailing following our ordinary business practices. I am readily familiar with this business's practice for collecting and processing correspondence for mailing. On the same day that correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service in Rancho Cucamonga, California in a sealed envelope with postage fully prepaid.

I declare under penalty of perjury, under the laws of the state of California, that the foregoing is true and correct.

Executed on **December 23, 2024**, at Rancho Cucamonga, California.


YVONNE D. VERDUGO