

ACHIEVING RESULTS **B**UILDING RELATIONSHIPS **C**REATING THE FUTURE

July 2025



HEADLINE NEWS



FranklinCovey
All Access Pass
*Timeless principles.
Timely results.*

Register by July 31
in the UC Learning Center

Register Now for the Franklin Covey On-Demand All Access Pass

Stay Tuned for Updated Prices

Franklin Covey's All Access Pass provides access to world class development resources including:

- **Competency-based 360 diagnostic tool** to help you focus your development activities.
- **Online versions of Franklin Covey's content:** includes On Demand format of core course offerings, micro courses for targeted skill-specific learning, and microlearning for bite-sized content on essential topics.
- **Learner's Welcome Guide** to help you get started.

[Watch this short clip](#) to learn more!



Building Core Supervisory Competencies (BCSC) Cohort Program

Stay tuned for BCSC call for applications early July

The Building Core Supervisory Competencies program offers skills and techniques that help supervisors develop their leadership skills, helping them successfully manage and develop their teams. Courses focus on self-awareness, identification of

strengths and development areas, and translating your awareness into action.



Berkeley People Management

Through this series of live half or full day, instructor-led Zoom workshops, managers, supervisors, and team leads will obtain the Power Skills necessary to take their people management to the next level.

Free! To register for these courses, visit the [UC Learning Center](#)

- **Communicating Goals, Objectives**
July 2nd 8:30am – 12:30pm
– BPM 104
- **Delegation Skills**
July 24th 8:30am – 12:30pm
– BPM 205
- **Leading Change**
July 30th 9am – 4:30pm
– BPM 207

EOD Programs			
Course	Date(s)	Cost*	Register
Franklin Covey's Unconscious Bias: Understanding Bias to Unleash Potential Unconscious biases are how our brains compensate for overload which can inhibit performance and lead to poor decision-making. Learn how to be aware of and address biases so you and your team can thrive, increase performance and engagement.	7/9/25 10:00 am 8/12/25 8:30 am	Free <i>Restricted to All Access Pass Subscribers</i>	Register
Communicating with Clarity to Drive Performance Communicating with Clarity to Drive Performance is designed to elevate participants' communication skills and enhance performance through goal setting. This course equips individuals with three (3) key ingredients needed to communicate effectively and achieve exceptional results.	7/16/25 1:30 pm	Free <i>Restricted to ePer Participants</i>	Register
Franklin Covey's Navigating Difficult Conversations: Turn Tension into Progress	7/17/25 1:30 pm	Free <i>Restricted to All Access</i>	Register

This course takes a targeted approach to helping learners manage emotional tension and conduct conversations in a way that enables all parties to stay engaged in collaborative dialogue. Learners will shift their mindset from fearing and avoiding difficult conversations to seeing them as the way to make progress on important issues. And they'll develop the skills to build trust and respect in every relationship as they navigate sensitive topics.

*Pass
Subscribers*

Focus on Your Talents with CliftonStrengths

Do you ever wonder why you make deliberate choices, do what you do, and are better at doing some things than others? The reason is talent; a naturally recurring pattern of thought, feeling, or behavior that influences choices and directs actions. Through your talents you tap into your greatest potential for success, and the outcome is strength. During this session you will explore your natural talents through the CliftonStrengths assessment which introduces your dominant themes, identifies top strengths, and offers suggestions on how to leverage them.

8/13/25
9:00 am

\$35

[Register](#)

Registration Deadline: 7/30/25 9:00 am

Franklin Covey's Working at the Speed of Trust

When trust is low, people become suspicious, guard communication, speculate, and disengage. As a result, productivity grinds to a crawl, and the costs—whether social, emotional, or financial—increase. We call these trust taxes. When trust is high, people become confident and communication, creativity, and engagement improve. As a result, productivity speeds up and costs decrease. We call these trust dividends. Working at the Speed of Trust® helps you strengthen your trust signals in every relationship to convert trust taxes into trust dividends and propel yourself and your team further, faster.

8/19/25
9:00 am

*Free
Restricted
to All
Access
Pass
Subscribers*

[Register](#)

Franklin Covey's Inclusive Leadership: Practical Ways to Cultivate Inclusion and Build a Better Team

8/27/25
8:30 am

*Free
Restricted
to All
Access
Pass
Subscribers*

[Register](#)

What happens when you prioritize inclusion in your daily leadership behaviors? You disrupt bias and create an environment where every person on your team feels valued, thrives, and creates breakthrough results for your team and organization. FranklinCovey's Inclusive Leadership: Practical Ways to Cultivate Inclusion & Build a Better Team will show you that leading inclusively isn't something extra to do – it's about making the most of things you're already doing. You'll learn to connect with each individual to understand their unique skills and needs, to spot potential and address barriers to success, and to involve your whole team in co-creating an inclusive culture.

Leadership Learning Corner

Hold Regular 1-on-1s

Leaders hold lots of meetings, but regular 1-on-1s are some of the highest leverage meetings they can hold. Scott Miller shares some tips on how to hold regular and effective 1-on-1s so you can surface issues and develop your direct reports into the people they want to become.



ComPsych Personal Development/Work-Life Workshops

Our partnership with ComPsych enables us to offer learning and personal enrichment opportunities throughout the year. The following workshops are offered at **no cost**.

Workshop Topic	Date	Time	Register
Time Management Tools: To-Do Lists, Calendars, Smartphones and More	7/8/25	11:00 am	Register
How to Delegate at Work and in Life	7/10/25	11:00 am	Register
Developing Creativity	7/15/25	11:00 am	Register
Motivating Change in Others	7/17/25	11:00 am	Register
ComPsych – Autonomy: Strengthening Your Ability to Work Independently	8/5/25	11:00 am	Register
ComPsych – The Confident You: Taking Charge of Your Life	8/07/25	11:00 am	Register
ComPsych – The Sandwich Generation: Balancing Your Personal Life with the Needs of Your Older Parents or Loved Ones	8/12/25	11:00 am	Register
ComPsych – Being Part of a Multigenerational Team	8/14/25	11:00 am	Register

UC Learning Center Corner

Log in at <https://ucrllearning.ucr.edu/>



UC Learning Center Helpdesk Transition to Online Service Request Catalog

Submit service requests for the UCLC via ServiceNow!

As of **June 11, 2025**, the UC Learning Center (UCLC) helpdesk transitioned away from email over to the ServiceNow platform.

For assistance with the following and more, please submit a request from our [Service Catalog](#):

- Helpdesk – Report an Issue
- New activity requests and roster submissions
- Report Requests
- Change Requests and General Inquires

LinkedIn Learning

Manage Change and Adapt with Less Stress

Discover how to maintain effectiveness and reduce stress when experiencing major changes in your work tasks or environment. Find out how to adjust quickly and effectively to learn and work within new work structures, processes, requirements, or cultures. Learn more at [LinkedIn Learning](#).

Gartner

Log in at <https://www.gartner.com>

Strategies to Improve Trust in a Hybrid World

Organizations face trust challenges in hybrid environments, putting engagement, performance and intent-to-stay at risk. This research shows how HR leaders can improve trust by equipping managers to lead with transparency and empathy and cultivating team cohesion in a distributed work environment. Visit the [Gartner website](#) for more information.



CAMPUS SPOTLIGHT

UCR Staff Assembly

<http://staffassembly.ucr.edu>



Free Use Days at the SRC – Alumni/Faculty/Staff Month Access

July 1 – July 31: [Register Now](#)

One Month of Free SRC Access is *only* available to UCR affiliates (UCR staff, faculty, alumni, and UC retirees) who are eligible to purchase membership. UCR guests and associates/spouses are *not* eligible for this product.

Take part in our group exercise classes, swim in our awesome pool, [join the lap swim & stay fit pool workouts](#), climb The Rock, receive a [chair massage](#), get to know more about Outdoor Excursions, play basketball and indoor soccer in our MAC gym, serve it up on the tennis courts, and explore our entire facility for no added costs for an **entire**

month! We're positive that you'll like what you see, and that you'll feel better after participating in all the fun.



R'Mail Migration Office Hour

These meetings are open for those who have completed a R'Mail migration consultation with Information Technology Solutions (ITS) or attended a previous Welcome to R'Mail webinar. Join the meeting to ask your follow-up questions and receive IT Support related to the R'Mail migration.

Join Webinar

- July 17th 11-12pm
- August 21st 11-12pm
- September 18th 11-12pm
- October 16th 11-12pm



Get Recognized Awards Ceremony

July 23rd 12-1pm: [Register](#)

Join [Annalicia Garcia](#), Staff Assembly's Director of Involvement and Recognition and the Recognition Committee to celebrate our Get Recognized winners!



ADDITIONAL RESOURCES

Communication

Learn to clearly and effectively share information, use appropriate mediums for communicating, and learn to actively listen in our collection in LinkedIn Learning on [Core Competencies - Communication](#).

Remote Work

UCR Strives to be an employer of choice, providing flexibility in line with today's workforce needs. Find [Remote Work Resources on the Human Resources website](#).



Need training now? Visit LinkedIn Learning, via [R'Space](#), to take advantage of UCR curated collections.

Questions? Please contact EOD at HRTrainingContacts@ucr.edu.

Visit the [Professional Development Monthly online](#) for past issues.

To receive this and all EOD emails, subscribe to [HRTrainingNews](#).

[Get to Know the EOD Team](#).

Personnel Policies for Staff Members:
[PPSM50 – Professional Development](#).

Need assistance with course fees?

[Apply for a Staff Assembly Professional Development Scholarship](#).